

2017



Photo Courtesy of Mary Jackson

HASKELL INDIAN NATIONS UNIVERSITY

Annual Campus
Security and Fire
Safety Report

10/01/2017

HASKELL INDIAN NATIONS UNIVERSITY CAMPUS SECURITY REPORT

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Haskell Indian Nations University Security Office

HASKELL SECURITY CELL PHONE NUMBER: 785-760-6192

The Haskell Indian Nations University Security Office is located on the first floor of Roe Cloud Hall. The Haskell Security Officers are as follows:

James Yarnall

Russell Bonebrake

Carol Folks

Lawrence Police Department/Douglas County Sheriff's Office Authority & Jurisdiction

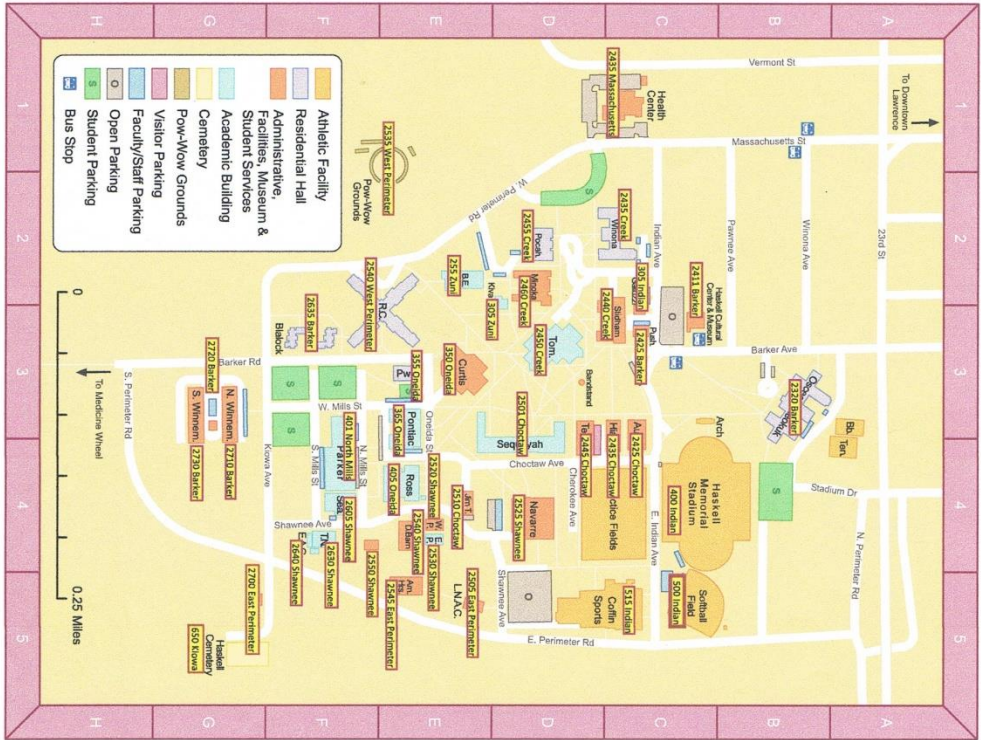
Haskell Indian Nations University has within its files a formal document signed by President Lyndon Johnson in 1969 giving full jurisdiction to the Lawrence Police Department and the Douglas County Sheriff over the federal property of Haskell Indian Nations University. This action is still honored today. Haskell Indian Nations University is committed to working with the Lawrence Police Department and the Douglas County Sheriff's Office with issues of Public Safety. While Haskell Indian Nations University does have our own Haskell Security Office with security officers on duty, we appreciate the added protection for the health and safety of our students.

CRIMESTOPPERS Tips Hotline: 785.843.TIPS (8477)

www.crimestoppersdgco.com

Haskell 911 Address System

A map of the campus shows the addresses that are coordinated with the Lawrence Police Department. This is a project that Mr. Lee Pahcuddy, Director of Facilities, has been working on for the last two years. With this map anyone can give a specific address to a building and the police will know exactly where the location is. This address system should cut down on response times for emergencies.



- American Horse Hall, 2545 East Perimeter Rd
- Auditorium, 2425 Choctaw Ave
- Blalock Hall, 2635 Barker Ave
- Blue Eagle Hall, 255 Zuni Ave
- Coffin Sports Complex, 515 Indian Ave
- Cutis Hall, 350 Oneida St
- Dairy Barn, 2540 Shawnee Ave
- East Portable Building, 2530 Shawnee Ave
- Eric Allen Greenhouse, 2640 Shawnee Ave
- Galluzzi Hall, 305 Indian Ave
- Cultural Center & Museum, 2411 Barker Ave
- Haskell Cemetery, 650 Kiowa Ave
- Health Center, 2435 Massachusetts St
- Hiawatha Hall, 2435 Choctaw Ave
- Jim Thorpe Hall, 2510 Choctaw Ave
- Kiva Hall, 305 Zuni Ave
- Lift Station 2700 East Perimeter Rd
- Little Nations Academic Center, 2505 East Perimeter Rd
- Maintenance Building, 2550 Shawnee Ave
- Minooka Hall, 2460 Creek Dr
- Navarre Hall, 2525 Shawnee Ave
- North Winnemucca Hall, 2710 Barker Ave
- Osceola-keokuk Hall, 2320 Barker Ave
- Parker Hall, 401 North Mills St
- Pocahontas Hall, 2455 Creek Dr
- Portiac Hall, 365 Oneida St
- Powhatan Hall, 355 Oneida St
- Pow-Wow Grounds, 2535 West Perimeter Rd
- Pushmataha Hall, 2425 Barker Ave
- Roe Cloud Hall, 2440 West Perimeter Rd
- Ross Hall, 405 Oneida St
- Seattle Hall, 2605 Shawnee Ave
- Sequoyah Hall, 2501 Choctaw Ave
- Softball Field, 500 Indian Ave
- South Winnemucca Hall, 2730 Barker Ave
- Stadium, 400 Indian Ave
- Stidham Union, 2440 Creek Dr
- Tam-I-Nend, 2630 Shawnee Ave
- Teconsen Hall, 2445 Choctaw Ave
- Tommaney Hall, 2450 Creek Dr
- West Portable Building, 2520 Shawnee Ave
- Winnemucca Maintenance Building, 2720 Barker Ave
- Wronna Hall, 2435 Creek Dr

Preparation and Disclosure of Annual Security Report

Haskell prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our website at

http://www.haskell.edu/downloads/student-rights/HINUAnnualSafetyReport2017_Final.pdf

This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and the Haskell Security Office. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the Haskell Student Conduct Office, designated campus officials (including but not limited to directors, deans, department heads, designated Residential Hall staff, advisors to students/student organizations, athletic coaches), and local law enforcement agencies. Counseling Services staff members are not required to report crime statistics to the Haskell Security or Office of Student Conduct, so individuals can speak with counselors confidentially.

Each year, a postcard and an e-mail notification are sent to all enrolled students, faculty and staff that provide the website to access this report. Copies of the report may also be obtained at the Office of Student Rights located in Minoka Hall or by calling 785-749-8415. A link to this report is located on the Haskell webpage under the University Services tab. Upon request, applicants for enrollment or employment will be given a copy of this report. Haskell University provides this information to the United States Department of Education.

Reporting Crimes

Any criminal act, or suspected criminal activity should be reported immediately to Haskell Security by calling 785-760-6192. Emergencies should be reported by calling 911. Any suspicious activity or persons on campus in parking lots, inside buildings, or around residential halls should be reported to Haskell Security. If reported to other Haskell personnel, they will assist students in making reports to Haskell Security.

If off-campus, call 911 to reach the Lawrence Police Department or Douglas County Sheriff's Office. Non-emergency off-campus reports should be made to Haskell Security (785-760-6192) or the Student Conduct Office at 785-749-8415.

Reporting Crimes to University Officials – Campus Security Authorities

On Haskell Indian Nations University's campus, it is preferred that crimes be reported to Haskell Security or the Student Conduct Office. If, however, a crime victim does not wish to report to law enforcement, a report may be made to a Campus Security Authority. Each person listed as a Campus Security Authority should submit reportable offenses to the Office of Student Conduct as they occur throughout the year.

Haskell Campus Security Authorities:

- All Haskell Security Officers
- Haskell President and Staff
- Vice Presidents and Staff
- Deans, Directors and Chairpersons
- Student Services
- Academic Advisors
- Student Housing Staff
- Athletic Directors, Coaches, Trainers, Staff
- Student Activities
- Advisors to Clubs
- Student Health Employees
- Student Recreation
- Officials who oversee extracurricular student activities
- Registrar
- Admissions
- Financial Aid

Confidential Reporting

The Office of Student Conduct encourages anyone who is the victim or witness to a crime to promptly report the incident to our office located in Minoka Hall. Because police reports are subject to the Kansas Open Records Act, the Student Conduct Office cannot hold all reports in confidence. While confidentiality cannot be guaranteed, all reasonable steps will be taken to protect the privacy of all involved. Victims of crime may speak confidentially with University Counseling Services.

All reports of crime to any Haskell employees, Campus Security Authorities, or Haskell Security will be investigated. Violations of law will be referred to Lawrence Police

Department (LPD) and, when appropriate, to the Title IX Coordinator or the Vice President for University Services for Student Conduct Code violation review. All crimes must be reported to LPD to keep an accurate record of incidents, to determine if there is a pattern regarding a particular location, method, or assailant, and to alert the campus community to potential danger.

Campus Notifications

TIMELY WARNINGS

If an incident becomes known to the LPD that may be either an immediate or continuing threat to the campus community, Haskell will issue a timely warning to aid in the prevention of similar incidents. (LPD also refers to these timely warnings as “crime bulletins” whereas Haskell may refer to these warnings as “Campus Alerts.”) A warning will be issued as soon as all pertinent information is available. Incidents that may warrant a timely warning are Clery crimes: homicide, manslaughter, sex offense, auto theft, burglary, robbery, assault, battery, and arson or hate crimes.

Upon the reporting of an incident, the Haskell Safety Office will determine if an incident poses a serious or continuing threat on or near campus. If so, the Safety Officer will issue a timely warning. The warning will include information about the reported offense, the location, a suspect description, and other pertinent information. The warning will not include a victim’s name.

The timely warning will be issued through the Haskell email system to students, faculty, and staff. It will also be posted on Haskell’s website: <http://www.haskell.edu>. Copies of the warning may be posted in residence halls. The warning will include information about the crime, the response of law enforcement, and any actions needed on campus for safety and to aid in the prevention of similar crimes. The Haskell Safety Office also issues notifications of past crimes that do not pose an immediate or continuing threat as a courtesy to the campus.

Anyone with information warranting a timely warning should contact Gary Goombi, Safety Officer. The Safety Office is located on campus in Winnemucca Hall.

EMERGENCY NOTIFICATIONS

The Safety Officer, or other Authorized Personnel, will issue an emergency notification to the entire campus if a dangerous situation or an emergency exists. This is different than a timely warning, as the notification could be about any significant emergency or dangerous situation, not just Clery crimes. An emergency notification is

sent whenever there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees, or visitors on the campus. The following are examples of significant emergencies or dangerous situations: outbreak of meningitis, approaching tornado, gas leak, bomb threat, or armed intruder.

Sending an emergency notification is the responsibility of Safety Office. The Safety Officer will base their decision on the information they receive from the Public Relations Specialist and Haskell Security officer(s) on scene. Upon verification a legitimate ongoing dangerous situation or emergency exists, Haskell Safety Office or Authorized Personnel will approve the launch of a Haskell E2 Alert message to all users. The safety of all students and employees will be the highest priority. If an Authorized Staff is unavailable or does not give approval in a reasonable amount of time, the Haskell President's Executive staff has the authority to authorize a Haskell E2 Alert launch. All Haskell E2 Alert messages will include the following: an indication the message is a Haskell E2 Alert, time/date, brief description of emergency, where and when to receive further information. A Haskell E2 Alert message is sent via voice, text and email.

The Haskell E2 Alert system will be tested at the beginning of each semester during normal business hours. An announcement will be sent prior to the test that indicates the date and time of the test. The Safety Officer will conduct a Haskell E2 Alert monthly using a simulated announcement to a pre-designated test group; no announcement will be sent about the monthly tests.

Haskell E2 Alert is a free service and individuals must keep their contact information current. Students, employees, and parents can all sign up for Haskell E2 Alert.

www.haskell.edu

DAILY CRIME LOG

Haskell Security Office maintains a daily crime log at <http://www.haskell.edu>. A printed copy may be viewed at the Haskell Security Office, Roe Cloud Hall.

Missing Student Notification Policy and Procedure

If a member of the Haskell community believes that a student who resides in on-campus housing is missing, he or she should immediately notify Haskell Security. Students may notify the Dean of Students, who will immediately notify the Haskell Safety Office. The Haskell Safety Office will conduct an investigation of the missing student report, including notification to other law enforcement agencies if appropriate, and provide its findings to the Vice President for University Services or designee.

When the Student is determined to be missing for more than 24 hours, the Vice President of University Services or designee will provide notification of the students designated emergency contact or if student under 18, the student's parents. Students who reside in on-campus housing have the option to designate an individual as a confidential contact to be notified if the student is missing for more than 24 hours.

The Missing Student Policy and Procedure is found in the Haskell Student Life & Policies, Regulations and Procedure Manual. A summary is posted in the Haskell Residential Living Handbook: <http://www.haskell.edu/universityservices>.

Awareness and Crime Prevention Programs

SECURITY AWARENESS PROGRAMS

University departments, such as Human Resources, the Vice President of Academic Affairs, Director of Housing, or Admissions, may conduct orientation sessions for employees and students. During orientation sessions, safety information will be provided and video presentations are presented to Residential Assistants and interested campus groups.

Topics include sexual assault/rape prevention and reporting, vehicle security, room security, crime reporting, domestic violence, and personal security on and off campus. The Dean of Students, the Student Rights Office and the Counseling Center will provide presentations and educational materials throughout the University community on topics like alcohol and drug abuse, sexual violence, domestic violence, dating violence and stalking. All of the above mentioned departments will also offer information on personal safety.

Information for students can be found in the Residential Living Handbook. <http://www.haskell.edu/universityservices>. The Student Code of Conduct can be found under the University Services tab in the Office of Student Conduct on the website.

CRIME PREVENTION PROGRAMS

The Title IX Office, the Student Conduct Office along with the Counseling Center facilitates programs for students, parents, and employees on a variety of educational strategies and tips on protection from sexual assault, theft and other crimes. The Department of University Services offers crime prevention programs, including a presentation on alcohol and consent, specifically to all Haskell first-year students enrolled in the Vision Quest course.

Crime prevention programs on personal safety and theft prevention are also sponsored by various campus organizations throughout the academic year. Committees such as Haskell University Council and Haskell Managers and Supervisors working on education and training related to crime prevention and awareness activities meet monthly to coordinate efforts and implement programming and campaigns. Safety tips are also found in the Safety Office.

Alcohol and Substance Abuse

ALCOHOL AND SUBSTANCE ABUSE POLICY

Haskell Indian Nations University prohibits the possession, use/consumption or distribution of illicit drugs or alcohol by students, employees, or visitors on Haskell property or as part of any of its activities. Violations of this policy, applicable city ordinances, or state law will result in disciplinary action as well as criminal prosecution. The Haskell Student Code of Conduct contains these prohibitions and establishes appropriate sanctions for violation of the Code of Conduct. The Student Handbook sets forth prohibitions in the Student Code of Conduct, beginning with page 23.

The sale, distribution, and/or possession of alcoholic beverages are prohibited on campus.

ALCOHOL AND SUBSTANCE ABUSE INFORMATION

The Office of Student Conduct provides information about alcohol and substance abuse on campus.

Driving Under the Influence Kansas Law

In Kansas it is illegal for anyone to operate a vehicle under the influence of alcohol, drugs, or both alcohol and drugs, with a breath or blood alcohol content of .08 or more. For anyone under 21, it is illegal to do so with a breath or blood alcohol content of .02 or greater. If convicted, you are subject to the following penalties:

First Conviction (Misdemeanor)

Maximum Penalty: 6 months in jail (48 hours mandatory) or 100 hours of public service; \$1,000 fine; required completion of an alcohol education program; suspended driver's license for 30 days (then restricted for 30 days); impoundment of vehicle for up to one year, with costs; if alcohol concentration is .15 or greater, license suspended for one year*; for person under 21, with alcohol concentration of .08 or greater, license suspended for one year*.

Second Conviction (Misdemeanor)

Maximum Penalty: 1 year in jail (5 days mandatory); \$1,500 fine; completion of alcohol treatment program; suspended driver's license for 1 year; then use of ignition interlock device or impoundment of vehicle for up to two years, with costs.

Third Conviction (Felony)

Maximum Penalty: 1 year in jail (90 days mandatory); \$2,500 fine; completion of alcohol treatment program; suspended driver's license for 1 year; use of ignition interlock device or impoundment of vehicle for up to 2 years (3 years, if alcohol concentration is .15 or greater), with costs.

Fourth and Subsequent (Felony)

Maximum Penalty: 1 year in jail (90 days mandatory); \$2,500 fine; participation in alcohol abuse program; required mental health counseling; 1 year post-release supervision; suspended driver's license for 1 year; (on 5th conviction driver's license is permanently revoked), then use of ignition interlock device or impoundment of vehicle for up to 2 years (4 years, if alcohol concentration is .15 or greater), with costs; revocation for one year of the license plate or temporary registration certificate of the motor vehicle driven during the violation.

Refusal to Submit to Alcohol or Drug Testing (Felony)

Penalty:

- 1st time - suspended driver's license for 1 year,*
- 2nd time - suspended driver's license for 2 years,*
- 3rd time - suspended driver's license for 3 years,*
- 4th time - suspended driver's license for 10 years,*
- 5th time - driver's license is permanently revoked.

*In addition, at the end of suspension, driving is restricted

Kansas Law

The illegal possession or illegal use of drugs may subject individuals to criminal prosecution. The University will refer violations of prescribed conduct to appropriate authorities for prosecution. Kansas law also mandates for certain offenders a non-prison sanction of placement in drug abuse treatment programs. Certain other offenders, including habitual drug users and those convicted of unrelated felonies, remain subject to punishment of imprisonment.

- The manufacture of a controlled substance is a drug severity level 1 felony. Maximum Penalty: 17 years imprisonment; \$500,000 fine.
 - Illegal possession or use of opiates, amphetamines and narcotics is a drug severity level 4 felony. Maximum Penalty: 3 1/2 years imprisonment; \$100,000 fine.
 - Unlawful possession or use of depressants*, stimulants, hallucinogenic drugs (including marijuana and K-2), anabolic steroids, simulated controlled substances) and paraphernalia, as well as unlawfully obtaining and distributing prescription drugs is a Class A non-person misdemeanor and may escalate to a level 4 felony. Maximum Penalty: 1 year imprisonment; \$2,500 fine. With a prior conviction for this offense: 3 1/2 years imprisonment; \$100,000 fine.
 - The sale or distribution of these drugs is a drug severity level 3 felony and may escalate to a level 1 felony. Maximum Penalty: 4 years & 3 months imprisonment; \$300,000 fine. With prior convictions for this offense: 17 years imprisonment; \$500,000 fine. *Depressants include barbiturates and barbitol; hallucinogens include LSD and psilocybin.
- ### Drugs
- #### Federal Law
- The Federal Controlled Substances Act provides penalties or the following:
- Intentional unlawful distribution or possession with intent to distribute controlled substances. Maximum Penalty: Life imprisonment; \$4,000,000 fine (first conviction). With a prior conviction for this offense: fine amount is \$8,000,000.
 - Unlawful possession of a controlled substance. Maximum Penalty: 20 years imprisonment; no maximum fine exists.
 - Unlawful distribution of a controlled substance, manufacturing, or employing or persuading a person under 18 to unlawfully distribute a controlled substance on or within 1,000 feet of a school or university. Maximum Penalty: Up to three times the term of imprisonment and fine otherwise authorized by law.

Haskell Indian Nations University

Drugs and

Alcohol Policies



"Humankind has not woven the web of life.
We are but one thread within it. Whatever we
do to the web, we do to ourselves. All things
are bound together. All things connect.

~Chief Seattle, 1854~

HINU Substance Abuse Policy

Haskell's substance abuse policy prohibits the unlawful possession, use, or transporting/trafficking of alcohol, illegal drugs, non-prescribed prescription drugs, and other mind-altering substances by students. Haskell does not accept abuse of alcohol or drugs by students and behaviors that occur as a result of such abuse. The most serious consequences of this behavior are the loss of housing and suspension or expulsion from the University.

Haskell seeks to enrich the lives of students by employing programs and services to assist them to counseling and having staff conferences with them. See the Counseling Center for information about campus programs to prevent unlawful possession, use or distribution of alcohol and drugs. Haskell will contact the parents/guardians of students under the age of 21 in regards to violations of the "Substance Abuse Policy."

Student Rights Specialist—Danelle McKinney

Laurie LaCour, Administrative Assistant

Minoka Hall Room 106

Campus Address:

Box #5015

155 Indian Ave.

Lawrence KS, 66046

Phone: 785-830-2754

Office Hours: M-F, 8:00am–5:00pm

City of Lawrence Ordinance

- It is illegal for anyone of any age to possess an open container of, and/or consume alcoholic liquor in Lawrence, except those areas specifically licensed for sale or specifically exempted by state law. Maximum Penalty: 6 months in jail; \$200 fine.
- It is illegal in Lawrence to host social activities that allow individuals under the age of 21 to possess or consume alcohol or cereal malt beverages. Maximum Penalty: 6 months in jail; at least \$1,000 fine.

Kansas Law

- It is illegal for anyone of any age to consume alcoholic liquor on state, except where specific exemptions are provided by law. Maximum Penalty: 6 months in jail; \$200 fine.
- It is illegal for anyone under 21 years of age to possess, purchase, attempt to purchase or consume cereal malt beverage or alcoholic liquor except where specific exemptions are provided by law. Maximum Penalty: 1 month in jail; \$200 minimum fine (18-21 years of age); \$500 fine (under 18 years of age); perform 40 hours of public service; and attend an alcohol education program and up to 1 year suspension of driving privileges.
- It is illegal for anyone to furnish cereal malt beverage or alcoholic liquor to another person under 21 years of age. Maximum Penalty: 6 months in jail; \$200 minimum fine; and attend an alcohol education program.
- It is illegal for anyone to host a person under 21 in such a manner that permits the minor to consume alcoholic liquor or cereal malt beverages. Maximum Penalty: 1 year in jail; \$1,000 minimum fine; perform community service.

Use, and Misuse, of Forms of Identification

Possession, use, attempting to obtain, sale, and manufacture of altered or false driver's licenses or identification cards are prohibited by criminal laws. Criminal convictions may jeopardize employment status in professions requiring licensing, certification, or security clearances.

In Kansas, it is also illegal to lend a driver's license or identification card to a person under 21 years of age in order to obtain cereal malt beverage and/or alcoholic liquor.

Kansas Law

- Possession or display of any fictitious or fraudulently altered driver's license or identification card is a Class B nonperson misdemeanor. Maximum Penalty: 6 months in jail; \$1,000 fine; completion of alcohol/drug education or training program.
- Lending a driver's license or identification card to a person under 21 years of age for use in obtaining cereal malt beverage and/or alcoholic liquor, is a Class B nonperson misdemeanor (first conviction). Maximum Penalty: at least 100 hours public service; \$500 fine; 6 months in jail; (severity level and penalties increase with subsequent convictions).
- Other crimes relating to false identification can be more severe. Dealing in false identification documents is a severity level 8 nonperson felony. Penalties will vary based upon factors considered in sentencing guidelines. Maximum Penalty: 23 months in jail; \$100,000 fine.

Sexual Assault and Domestic Violence

TITLE IX AND CAMPUS SAVE/VAWA

Haskell Indian Nations University prohibits discrimination on the basis of sex. One form of sexual discrimination is sexual harassment, which includes sexual assault, domestic violence, dating violence, and stalking.

All individuals must be allowed to pursue activities at Haskell free from sexual harassment, unwelcome sexual advances and sexual violence or harassment based on race, color, religion, age, national origin, ancestry, tribal affiliation, disability, sex, sexual orientation, gender identity, genetic information or marital or parental status. Such conduct will not be tolerated. The responsibility for maintaining a harassment free campus environment rests with all Employees and Students, and others while on the Haskell campus or involved in Haskell-sponsored activities.

The Title IX Coordinator is responsible for investigating alleged violations of the policy and recommending sanctions for responsible parties. Action will be taken to end the harassment, eliminate any hostile environment, prevent its recurrence, and remedy its effects.

Retaliation against someone who files a complaint of sexual harassment (including sexual violence, domestic violence, dating violence, and stalking) or participates in an investigation is strictly prohibited.

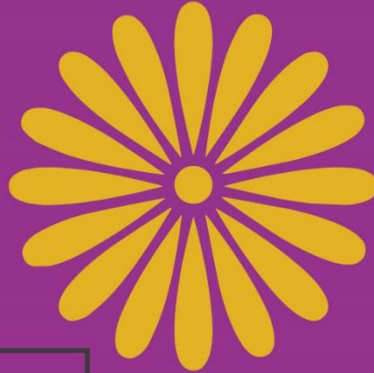
Haskell's policy and procedures on sexual harassment/discrimination and retaliation is found at Title IX Coordinator's Office at:

Ms. Elyse Towey
Title IX Coordinator
155 Indian Avenue
Lawrence, KS 66046
(785)832-6626
etowey@haskell.edu

PREVENTION PROGRAMS

Haskell Indian Nations University offers sexual assault education, literature, and other information programs through various departments, such as the Office of Student Conduct, University Housing, Human Resources, and the Counseling Center.

Save the Date!



October is National Domestic Violence Awareness Month

October 10-21

The Haskell Clothesline Project

-hosted by the Haskell Library



October 20-21

Keeping the Sacred

A conference on Hope, Healing, and Survival

9-4 daily



Day and Time TBA

-Walking in Her Moccasins

-Lending a Hand

-STI and HIV Prevention/
Condoms Across Campus

October 26 6-8 pm

Open Mic@the Haskell Cultural Center



Sponsored by Haskell's Title IX Office



The Haskell Clothesline Project

The Haskell Clothesline Project honors all survivors of intimate violence. Any person who has experienced violence, at any time in their life, is encouraged to come forward and design a shirt. Survivors' families and friends are also invited to participate.

The purpose of this project is to raise awareness of the impact of violence, to celebrate our strengths as Indigenous people to survive and to provide another avenue to courageously

BREAK THE SILENCE.

be the heroine
of your life,
not the victim.

- nora ephron -

October is National
Domestic Violence
Awareness Month

Hosted by
Haskell Library



Resiliency in Action 2016

SAVE THE DATE

TOPIC

Wednesday, Feb. 17 6:30-8, Roe Cloud

Consent

Thursday, Feb. 25 6:30-8, Pocahontas

Domestic Violence 101
& Dating Violence

Thursday, Mar. 3 6:30-8, Library

Human Trafficking

Thursday, Mar. 10 6:30-8, OK Hall

Rape Culture

SUPPORTED BY



HASKELL TITLE IX PROGRAM





HASKELL

**MARCH 3, 2016
6:30-8 PM
HINU LIBRARY, ROOM 119**

Resiliency in Action
Presents a Discussion on
Human Trafficking

Supported by
The Willow Domestic Violence Center
The Sexual Trauma & Abuse Care Center
HINU Title IX Program

Haskell Indian Nations
University

HINU Title IX Program

Elyse Towey
Title IX Coordinator
OK Hall
Room 2082
(785) 832-6626

Title IX Presentation

FEBRUARY 9, 2016 9:00 PM
IOTA CHAPTER OF PHI SIGMA NU
@HINU

What is Title IX?
What is a Title IX Coordinator ?
Why is Title IX important to me?



Title IX Program

Elyse Towey
Title IX Coordinator
OK Hall
Room 2082
(785) 832-6626
TitleIX@haskell.edu



★ An Evening of Conversation
Focusing on
Hope, Healing, and Survival

featuring
Kansas Poet Laureate
Eric McHenry ★

★ Open Mic@the
Haskell Cultural
Center

Bring Your
Voice!

Poetry!
Stand Up
Comedy!

★ Lawrence
Community
Welcome ★



Bring Your
Friends!

Music!
Storytelling!
Just Bring It!

★
October 26, 2016
6-8 pm ★

Haskell Indian Nations University has staff and services in place to assist students in reducing the risk of being the victim of a sex offense by providing various programs for students to raise awareness of rape, acquaintance rape and other sex offenses, as well as to take such disciplinary action as appropriate under University Services policies to sanction the offender.

Other programs offered are Prevention programs held in the first year residential halls, Blalock and Pocahontas Halls. Another program was offered in collaboration with the Iota Chapter of Phi Sigma Nu Fraternity at Haskell. There were programs offered in all residential halls: Blalock Hall, Osceola-Keokuk Hall, Pocahontas Hall, Roe Cloud Hall and Winona Hall.

Additional Information concerning services and programs such as the Sexual Trauma and Abuse Care Center and Willow Domestic Violence Women's Shelter may be obtained in the Title IX Office, Osceola-Keokuk Hall.

REPORTING AND PRESERVING EVIDENCE OF SEXUAL ASSAULT

The policy contained in the Student Handbook explains that the victim should notify the Haskell Counseling Center or Lawrence Police Department, and should take steps to preserve evidence. A victim's first priority is to get to a safe place and obtain any necessary medical treatment. They should take steps to preserve evidence, including clothes worn before or after the assault and avoid showering/bathing until after seeking medical attention. The Haskell Counseling Center encourages victims of sexual assault to report the incident as soon as possible, as time is a critical factor in evidence collection and perpetrator apprehension. The first responder will respond to the report and secure the crime scene. If LPD is called to investigate the crime, they will notify the victim's family upon request. The Counseling Center will notify the Title IX Coordinator, and provide information about counseling and other services. If a victim requests a change in academic, living, transportation, and working situations following an alleged sexual assault, the University will accommodate them whenever possible. The University will assist students or employees with these changes even if they don't report the offense to police.

REPORTING AND PRESERVING EVIDENCE OF DOMESTIC VIOLENCE AND STALKING

A victim's first priority is to get to a safe place and obtain any necessary medical treatment. They should take steps to preserve evidence by photographing and documenting all injuries, preserving all evidence of communications including text messaging and call logs, and noting the names of anyone who may have witnessed the incident. Haskell Indian Nations University encourages victims of domestic violence and stalking to report the incident as soon as possible, as time is a critical factor in evidence collection and perpetrator apprehension. The Counseling Center will respond to the report, secure the crime scene. If LPD is contacted, they will investigate the crime and notify the victim's family upon request. The Counseling Center will notify the Title IX Coordinator, and provide information about counseling and other services.

If a victim requests a change in academic, living, transportation, and working situations following an alleged assault, the Haskell will accommodate them whenever possible. Haskell will assist students or employees with these changes even if they don't report the offense to police.

Students can report an offense to the Counseling Center or the Lawrence Police Department, or they can notify the Title IX Coordinator. Other campus officials can assist a victim with deciding whether to report a crime if they haven't already notified police and inform them of resources like the Willow Domestic Violence Women's Shelter. This Center can assist individuals with notifying police or obtaining a protection order from the court.

UNIVERSITY DISCIPLINARY ACTION

The Title IX Coordinator is responsible for determining if an alleged sex offense or gender violence incident (dating/domestic violence or stalking) violated Haskell's sexual discrimination policy. He or she will investigate a complaint, recommend sanctions, and take steps to eliminate the sexual harassment, prevent its recurrence, and address its effects.

The policy further explains that complaint procedures will be prompt, fair and impartial to all parties. The Title IX Coordinator will conduct the investigation and complaint procedures and has been trained on issues related to domestic violence,

dating violence, sexual assault, and stalking. During an investigation and hearing, both the accuser and the accused will have the same opportunity to present evidence and witnesses; have an advisor present; and be entitled to confidentiality.

The Title IX Coordinator will determine whether Haskell's policy has been violated using the preponderance of the evidence standard. This means the Coordinator will determine if it is more likely than not the policy was violated. Both parties will be notified in writing of the outcome of any investigation and campus disciplinary proceeding about an alleged sexual assault and the right of both parties to appeal the finding and sanctions. If the alleged victim is deceased as a result of such crime, the next of kin will be notified. Student and employee disciplinary procedures are independent of any actions taken by criminal and civil courts.

SANCTIONS AND PROTECTIVE MEASURES

After a final determination that a student or employee has violated Haskell's policy prohibiting Sexual Harassment, specifically by the offenses of rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking, sanctions may be imposed. For employees, sanctions could be suspension, immediate dismissal or others as listed in the Human Relations policy. For Students, possible sanctions range from written reprimand to expulsion, as listed in the Student Code of Conduct. For victims of rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking, Haskell may also impose protective measures. These measures include issuing an Emergency Suspension Notice (prohibiting an individual from being on Haskell property); limiting an offender's presence on campus to classes or related requirements; prohibiting an offender from entering particular buildings, including residence halls; or other measures as appropriate.

Haskell may also assist victims with changing academic, living, transportation, and working situations if so requested by the victim and reasonably available after a final determination of such violations. Victim information sheets containing information about counseling, health, mental health, victim advocacy, legal assistance and other on and off campus resources are available at Haskell Counseling Center, the Title IX Coordinator's office, Student Health Services, Vice President for University Services office, Human Resources, Office of Student Conduct and Residential Living.

CONFIDENTIALITY

All information will be kept securely and privately and only shared with individuals responsible for handling investigations or sanctions (e.g., Title IX Coordinator or Office of Student Conduct.) To the extent permissible by law, identifying information about the victim will be withheld from any public record request for documents. If a victim requests his or her name not be revealed to the accused or that Haskell not investigate, the University's ability to fully respond will be limited. If such a request is made, the Title IX Coordinator will evaluate whether the request can be honored while still providing a safe and nondiscriminatory environment for all students. If Haskell can honor the request, it will still take reasonable steps to respond by offering support, increased security, education programs, etc.

CONFIDENTIAL ASSISTANCE

Most campus employees are required to report an incident of sexual assault, domestic violence, dating violence, or stalking to Haskell's Title IX Coordinator so that she can investigate the incident. Some individuals are not required to report a victim's name without their permission, only general information, and others are not required to report any information. Haskell has designated the following Title IX Coordinator for the entire university system to coordinate its compliance with Title IX and to receive inquiries regarding Title IX, including complaints of sex discrimination:

Ms. Elyse Towey
Title IX Coordinator
155 Indian Avenue
Lawrence, KS 66046
(785)832-6626
etowey@haskell.edu

Students who wish to report sex discrimination or sexual harassment should file a complaint with the Title IX Coordinator at 785-832-6626.

Complete Confidentiality:

□ Haskell Indian Nations University Counseling Services (free)

Some Confidentiality: (Not required to report a name or identifying information unless victim agrees, but may report general information, such as nature, date, time and general location)

- The Sexual Trauma and Abuse Care Center, Lawrence, KS
- Lawrence area hospitals and clinics

SEX OFFENDER REGISTRATION

In accordance to the Campus Sex Crimes Prevention Act of 2000 (CSCPA), which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974 (FERPA), the Student Conduct Office provides a link on its web site to the Kansas Bureau of Investigation (KBI) Registered Offender

<http://www.kbi.ks.gov/registeredoffender/>

The Act requires higher education institutions to identify where information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders to provide notice to each higher education institution if the sex offender lives on campus, is employed by, carries a vocation, or is a student at the school. In Kansas, convicted sex offenders must register with their local Sheriff's Office. The KBI Registered Offender web site may be searched by name, street address, city, zip code, or county. The Kansas Bureau of Investigation (KBI) periodically provides Haskell Indian Nations University with names of registered sex offenders who indicate they are either enrolled at, or employed by, Haskell Indian Nations University. This list of names is maintained at the Office of Student Conduct.

Weapons

The possession or use of firearms or other weapons of any kind on Federally owned or controlled property by anyone shall be prohibited except, by law enforcement officers or as otherwise permitted by law. The possession or use of firearms or other weapons of any kind by Employees engaged in the performance of their duties, shall be prohibited, unless otherwise permitted by law.

Clery Act Crime Definitions

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.) Simple assaults are excluded.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure or motor vehicle to commit a felony or a theft. For reporting purposes this definition includes the following: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: The length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic Violence: The term includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. See also K.S.A. 21-5414.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include the following: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Hate Crimes: A hate crime, also known as bias crime, is a criminal offense committed against a person, property or society that is motivated, in whole or in part, by the offender's bias against a race, religion, ethnic/national origin group or sexual orientation group.

Larceny--Theft: Larceny-theft is the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. It includes crimes such as shoplifting, pocket picking, purse snatching, thefts of motor vehicle parts and accessories, bicycle thefts, etc., in which no use of force, violence or fraud occurs. In the Uniform Crime Reporting Program, this crime category does not include embezzlement, confidence games, forgery and worthless checks. Motor vehicle theft also is excluded from this category as it is a separate crime index offense.

Liquor Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places;

bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category. (Classified as motor vehicle theft: all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned -- including joyriding.)

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses --Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Forcible rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual assault with an object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sex Offenses -- Non-forcible: Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Simple Assault: Assaults and attempted assaults where no weapon is used and which do not result in serious or aggravated injury to the victim.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Weapons Possession: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as the following: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Crime statistics

These statistics include all reports received by the Student Conduct Office and Campus Security Authorities. This also includes any data that other law enforcement sends to the Student Conduct Office.

HATE CRIMES

There were no hate crimes reported on the Haskell Indian Nations University Campus during 2011, 2012, or 2013.

Crime Statistics begin on the following page.

Haskell Campus Security Report

Criminal Offenses - On-Campus

Criminal Offense	Total Occurrences On-Campus		
	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses - Forcible	1	0	2
Sex Offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	1	1	3
Burglary	0	2	1
Motor Vehicle Theft	0	0	0
Stalking	0	1	0
Arson	0	0	0
VAWA = Domestic Battery	0	2	4
VAWA = Dating Violence	1	1	3
Any Other Crime Involving Injury	0	0	0

Haskell Campus Security Report

Criminal Offenses - On-Campus Student Housing Facilities

Criminal Offense	Total Occurrences in On-Campus Student Housing Facilities		
	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses - Forcible	0	0	2
Sex Offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	1	1	3
Burglary	0	0	1
Motor Vehicle Theft	0	0	0
Stalking	0	0	0
Arson	0	0	0
VAWA = Domestic Battery	0	2	4
VAWA = Dating Violence	1	1	3
Any Other Crime Involving Injury	0	0	0

Haskell Campus Security Report

Criminal Offenses - Public Property

Criminal Offense	Total Occurrences on Public Property		
	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses - Forcible	0	0	0
Sex Offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Stalking	0	0	0
Arson	0	0	0
VAWA = Domestic Battery	1	0	0
VAWA = Dating Violence	0	0	0
Any Other Crime Involving Injury	0	0	0

Haskell Campus Security Report

Haskell University Police Calls and Referrals

POLICE CALLS/ARRESTS	ON CAMPUS			RESIDENTIAL			PUBLIC PROPERTY		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Liquor Law Violations	2	1	0	2	1	0	0	0	0
Drug Law Violations	3	4	1	3	4	1	3	0	0
Illegal Weapons Possessions	0	0	1	0	0	1	0	0	0
REFERRALS	ON CAMPUS			RESIDENTIAL			PUBLIC PROPERTY		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Liquor Law Violations	4	2	5	4	2	5	0	0	0
Drug Law Violations	2	1	3	2	1	3	0	0	0
Illegal Weapons Possessions	0	0	1	0	0	1	0	0	0

Annual Fire Safety Report

The Higher Education Opportunity Act requires all United States academic institutions to produce an annual fire safety report, outlining fire safety policies, procedures, and all fire related on-campus housing statistics.

Haskell Campus Security Report

2013 Haskell University Fire Statistics

Haskell Indian Nations University Residential Facilities	Total Fires in Each Building	Number of Fires	Date	Time	Cause of Fires	Number of Injuries that Required Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Blalock Hall 2635 Barker Ave.	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A
Osceola-Keokuk Hall 2320 Barker Ave.	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A
Pocahontas Hall 2455 Creek Dr.	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A
Powhatan Hall 355 Oneida St.	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A
Roe Cloud Hall 2440 West Perimeter Rd.	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A
Winona Hall 2435 Creek Dr.	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A

Haskell Campus Security Report

2013 Fire Safety Systems in Residential Facilities

Haskell Indian Nations University Residential Facilities	Partial Sprinkler	Full Sprinkler System	Smoke Detector	Fire Extinguisher Device	Evacuation Plan/Placards	Number of Evacuation Fire Drills Each Calendar Year
Blalock Hall 2635 Barker Ave.	X	X	X	X	X	4
Osceola-Keokuk Hall 2320 Barker Ave.	X	X	X	X	X	4
Pocahontas Hall 2455 Creek Dr.	X	X	X	X	X	4
Powhatan Hall 355 Oneida St.	X	X	X	X	X	4
Roe Cloud Hall 2440 West Perimeter Rd.	X	X	X	X	X	4
Winona Hall 2435 Creek Dr.	X	X	X	X	X	4

Fire Safety Systems

At Haskell Indian Nations University, fire safety is taken seriously beginning with our College Residential Assistants, and including, housing staff, faculty, and executive staff. On-campus, federally-owned student housing facilities are provided with automatic fire sprinkler systems. The on-campus student housing facilities also are provided with smoke detectors, fire alarm systems and fire alarm annunciation and monitoring. The systems are monitored by an off-campus central station monitoring system meeting national accreditation. The alarm monitoring service provides twenty-four hour, seven days per week protection.

Supervised and planned fire evacuation drills are conducted at least once each semester in residence halls. Drills are documented and forwarded to the Lawrence Fire Department.

Description of Residential Halls Fire Suppression and Fire Alarm Systems:

1. Automatic fire sprinklers are installed within the residential living units and storage areas.
2. Emergency lighting is provided in exit access areas.
3. Emergency central station answering services respond upon activation of the automatic sprinkler system.

Fire Safety Policies

Our university policies regarding fire hazards, portable electric appliances, smoking, cooking, candles, incense, and open flames may be found in the Residential Living Handbook: <http://www.haskell.edu/housing>.

Students are given a link to this Handbook and informed of its policies by Residential Living staff. Students are required to follow the Handbook and comply with all rules. This Handbook describes certain electrical appliances (ones with open coils) that are prohibited in residence halls, as well as guidelines for safe use of appliances that are permitted (popcorn poppers, coffee makers, microwaves). Smoking is not permitted inside residence halls or within 25 feet of any building. Additionally, candles or other open flames are prohibited in residence halls and will be confiscated.

Haskell prohibits making a false fire alarm. Initiating a false alarm is a Class A misdemeanor. If convicted, a person could be sentenced for up to one year in the county jail and/or a fine of up to \$2500. Haskell students will also be adjudicated through the University's disciplinary system.

Emergency Student Housing Evacuation

Once a building alarm system is activated, the transmitted alarm alerts the Haskell staff who initiates the emergency response. In the event of a fire, individuals are to exit the building using the stairway, call 911 if not in immediate danger.

Fire evacuation plans and staging areas are found here:

<http://www.haskell.edu/facilities>. Students are to remain outside the building until they receive permission to re-enter from the Lawrence Fire Department or Haskell staff has given an all-clear notice.

Haskell has prepared further evacuation information that may be reviewed at <http://www.haskell.edu/facilities>. This site contains information about assisting individuals with disabilities, the importance of and proper use of fire doors, and inspection, testing and location of fire extinguishers.

Fire Education and Training

Haskell's Director of Safety & Planning trains Residential Living staff annually on procedures, risk management, weather procedures, emergency response, and fire and tornado procedures. College Resident Assistants are trained every 3 years in proper use of fire extinguishers. Residential Living staff, including Residence Assistants, explains fire evacuation procedures, that participation in drills are mandatory, and other fire safety information to residential students at floor meetings. Students and employees are also trained to find safety resources online:

<http://www.haskell.edu/facilities>. This site contains links to severe weather shelter locations, cooking safety information, building evacuation information for all and those with disabilities.

How to Get Help and Report Fires

Fires should be reported to Residential Living Staff or Haskell Security. It is important to report all crime and/or fires, suspicious activity, or persons. In fact, anything that makes a student feel uncomfortable should be reported. If students are not sure what type of help is needed, they are instructed to call the Residential Living Office, the RA on duty, or Haskell Security.

Haskell Security: 785-760-6192

911 Emergency off-campus responders: fire, police, or ambulance

**Haskell Indian Nations University
Office of Student Rights
155 Indian Avenue, Box 5015
Lawrence, KS 66047
Tel 785-749-8415
Fax 785-830-6631
www.haskell.edu**