



CAEP Accountability Measure 4 Summary

Program Expectations and Licensure – Ability of Completers to be Hired (Component R3.3):

Ability of completers to be hired in elementary education positions for which they were prepared: See table below.

Year Completed Program, N=	Licensure Rate*	Completion Rate^	Employment Rate				Location of Employment in Education (1 st year)
			Employed in Education	Employed not in Ed.	Grad School	Unknown	
2018-19, N=5	100%	83%	80%	0%	20%	0%	AK, MT, MN, SD
2019-20, N=1	100%	20%	100%	0%	0%	0%	AZ
2020-21, N=2	100%	33.3%	100%	0%	0%	0%	NM, IN
2021-2022 N=2	100%	33.3%	50%	0%	0%	50%	OK

*Licensure Rate – defined as the ratio of between candidates who obtained licensure and the candidates who completed the program. A 100% licensure rate indicates that all candidates successfully achieved a passing score on the required licensure exams.

^Completion Rate – defined as the ratio between candidates who completed the program and the candidates who entered the program (candidates only counted during their anticipated graduation year).