**Measure 4: Ability of Completers to be Hired in Education Positions for which they have been Prepared - Summary**

Ability of completers to be hired in elementary education positions for which they were prepared: See table below.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Year Completed Program, N=** | **Licensure Rate\*** | **Completion Rate^** | **Employment Rate** | | | | **Location of Employment in Education (1st year)** |
| **Employed in Education** | **Employed not in Ed**. | **Grad School** | **Unknown** |
| 2018-19, N=5 | 100% | 83% | 80% | 0% | 20% | 0% | AK, MT, MN, SD |
| 2019-20, N=1 | 100% | 20% | 100% | 0% | 0% | 0% | AZ |
| 2020-21,  N=2 | 100% | 33.3% | 100% | 0% | 0% | 0% | NM, IN |
| 2021-2022  N=2 | 100% | 33.3% | 50% | 0% | 0% | 50% | OK |
| 2022-2023  N=3 | 100% | 60% | 100% | 0% | 0% | 0% | AZ, MO, NE |

\*Licensure Rate – defined as the ratio of between candidates who obtained licensure and the candidates who completed the program. A 100% licensure rate indicates that all candidates successfully achieved a passing score on the required licensure exams.

^Completion Rate – defined as the ratio between candidates who completed the program and the candidates who entered the program (candidates only counted during their anticipated graduation year).