



United States Department of the Interior BUREAU OF INDIAN EDUCATION



Memorandum of Understanding Haskell Indian Nations University and National Haskell Board of Regents

The Board of Regents of Haskell Indian Nations University is recognized as the official body authorized to advise the President of Haskell Indian Nations University with regard to University programs, policies and operations.

This memorandum of understanding between the Board of Regents, Haskell Indian Nations University, hereinafter referred to as the Board, and the President of Haskell Indian Nations University, hereinafter referred to as the President, governs the working relationship between the Board and the President in the operation of Haskell Indian Nations University.

Purpose: The major goal of this agreement is to assist American Indians in achieving an increased responsibility for their education. Close cooperation is essential between the Bureau of Indian Education (BIE), the national Indian community and the University. BIE policy calls for the establishment of tribally-selected Indian boards of regents for post-secondary schools.

A. Articles of Incorporation. The Board of Regents is incorporated under the law of the State of Kansas, Articles of Incorporation and By-Laws, filed with the Secretary of State on February 24, 1974, No. 48-0816387.

B. Goals and Objectives. The Board will strive to reflect the opinions and needs of national tribal governments. The Board and President will develop and support indigenous educational philosophies and procedures needed to promote an exemplary education program based on the needs of the student population.

C. Duties and Responsibilities of the Board in relation to Haskell Indian Nations University. The Board acts as the general agent of the tribes in working with Haskell Indian Nations University. The Board has the primary responsibility and authority to:

1. Submit national Indian education goals and objectives, through policy statements, to the President of Haskell Indian Nations University, Tribes and the BIE.
2. Support the President and the Haskell community in the development of a strategic plan defining the mission and establishing goals for Haskell Indian Nations University.

3. In collaboration with the President, develop a strategic plan that will include an annual budget request for the university.
4. Submit recommendations regarding additions or renovations to the University's physical plant to appropriate Tribal and government officials.
5. Review, support, or make recommendations for changes proposed by the President for academic programs or student services.
6. Review and make recommendations regarding organization and personnel processes for the University.
7. Provide communication to and from Tribal governments and organizations on educational programs and University issues, accomplishments, special awards, and program evaluations.
8. Provide an annual evaluation to the BIE of University operations and President's progress.

D. Responsibilities of the President in Relation to the Board of Regents.

The President is responsible for the administrative management of the University in accordance with BIE policies and programs developed in consultation with the Board. The Board, President, faculty, staff, and students shall work in a spirit of cooperation on issues important to the education of Indian students. The President will:

1. Work with the Board to develop policies for the University to provide effective and exemplary programs.
2. Establish and implement a long-range planning process which involves the Board of Regents, employees, alumni, Union and students in determining the mission of the University and its goals.
3. Provide information to the Board, such as:
 - a. Existing University and Bureau operations, policies, programs, and regulations.
 - b. Current allocations and future budget proposals;
 - c. Quarterly reports summarizing the University operations.
4. Provide staff/clerical assistance in preparing, typing, disseminating, and filing of Board minutes and agenda, and for the preparation of reports, recommendations, and correspondence for the Board.
5. Assist the Board in establishing orientation and training programs for Board members.

6. Promote a cooperative working relationship between the Board, employees, Union, students, and the Lawrence, KS community.

E. Selection of the University President.

The Director shall acknowledge and give full consideration to the Board recommendations regarding the selection of the President. The selection process shall include provision for the Board to review qualifications of applicants, interview those applicants who meet qualifications and are included in the certified list of eligible candidates for the position and make recommendation to the BIE Director.

F. Development Opportunities

1. General. The Board shall be provided training and assistance necessary to operate effectively. An orientation and training program shall be developed for the Board, to orient new members, and to provide for the continued growth and development of the current members. Payment of travel, per diem, fees, and related expenses for Board members in such training shall be paid, as authorized.
2. Continued education and self-improvement should be considered an ongoing process for all Board members and may include such items as attendance at University, board, administrative and teacher conferences and conventions.

G. Board of Regents Operating Budgets.


Funds will be provided to the Board contingent upon availability to the University subject to the requirements contained in the Board's Constitution, Articles of Incorporation, and By-Laws. BIE funds may be utilized for eligible Board members to attend board meetings and conduct authorized business for the Board. Travel and per diem not to exceed that authorized for Federal employees under the Government Travel Regulations may be paid from BIE funds. BIE funds may be utilized at the discretion of the President for Board training and orientation.

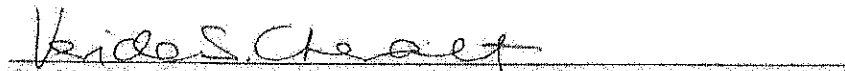
H. Review Procedures.

Disputes and disagreements between the Board and the President shall be referred to the next higher authority (BIE Deputy Director) who shall mediate and provide a means for resolution. To the greatest extent possible, when unusual situations arise, these circumstances should be resolved by mutual agreement of the President and the Board.

This agreement is in full force and effect until suspended; shall be renewed every five (5) years; may be amended at any time in writing; and may be terminated at any time by mutual consent of the parties.

This agreement was entered on this 10th day of October, 2014.


Russell Bradley President, Haskell Board of Regents


Dr. Venida S. Chenault, President, Haskell Indian Nations University

Approved: 
Dr. Charles Roessel, Director Bureau of Indian Education

APR 29 2015
Date