



**MEMORANDUM OF UNDERSTANDING
BETWEEN
Haskell Indian Nations University
AND
National Haskell Board of Regents**



The National Board of Regents of Haskell Indian Nations University (NHBOR) is recognized as the official body authorized to advise the President of Haskell Indian Nations University (Haskell or University) regarding Haskell programs, policies, and operations. NHBOR is incorporated under the laws of the State of Kansas, Articles of Incorporation and By-laws, filed with the Secretary of State on February 24, 1974, No. 48-0816387.

This memorandum of understanding between the NHBOR and the Haskell President governs the working relationship between the NHBOR, the Associate Deputy Director of Post-Secondary Education, and the Haskell President in the operation of Haskell.

I. Purpose

The major goal of this agreement is to assist American Indian and Alaskan Native Tribes in achieving an increased responsibility for their education. Close cooperation is essential between the Bureau of Indian Education (BIE), the national Indian community, and the University. BIE policy calls for the establishment of a Board of Regents for each BIE-operated post-secondary school, with Tribes and Alaska native entities determining the equitable and appropriate composition of such Boards of Regents. (25 C.F.R. § 32.4(g) and 62 BIAM 3.1E(10)).

II. Goals and Objectives.

The NHBOR will strive to reflect the opinions and needs of national tribal governments. The Board and President will develop and support Indigenous educational philosophies and procedures needed to promote an exemplary education program based on the needs of the student population.

A. Consultation: The BIE agrees to comply with current Department of the Interior (DOI) and Indian Affairs policies, and all applicable statutes and regulations, defining BIE and DOI's obligations to conduct Tribal consultation.

B. Duties and Responsibilities of the NHBOR in relation to Haskell Indian Nations University: The NHBOR acts as the general agent of the tribes in working with Haskell Indian Nations University. The NHBOR has the primary authority to:

1. Submit national Indian education goals and objectives by June 1 each year, through policy statements, to the Haskell President and the BIE

ADD Post-Secondary.

2. Support the Haskell President and the Haskell Community in the development of a strategic plan defining the mission and establishing goals for Haskell.
3. In collaboration with the Haskell President, develop an annual budget request for Haskell to be submitted to the ADD Post-Secondary.
4. Submit recommendations regarding additions or renovations to the University's physical plant to the Haskell President and ADD Post-Secondary.
5. Review, support, or make recommendations for changes proposed by the Haskell President for academic programs or student services.
6. Review and make recommendations regarding organization and personnel processes for the University to be considered by BIE Human Resources.
7. Provide the Haskell President an advance copy of all NHBOR communication to Tribal governments and/or other organizations and institutions, including Congress, on educational programs, University issues, accomplishments, special awards, or program evaluations, as well as a copy of all communications received by the NHBOR on the topics named herein. An advance copy of NHBOR communications is requested not for the purpose of Haskell's prior approval, but rather to permit BIE an opportunity to proactively address with NHBOR concerns raised and/or factual misunderstandings.
8. Submit to the BIE ADD Post-Secondary and Haskell President an annual report within 90 days from the end of the Spring semester that evaluates University operations and shares NHBOR accomplishments.
9. Ensure the training of new NHBOR members to operate effectively with requested assistance provided by the Haskell President and/or their designee, subject to Haskell approval, authorization, and availability of funding.
10. Ensure that all members of the NHBOR will submit to a BIE background check that demonstrates they have met the minimum standards of character under the Indian Child Protection and Family Violence Prevention Act, 25 U.S.C. §§ 3201-3210, and its implementing regulations at 25 CFR Part 63 which is the criteria for suitability and fitness for serving on a BIE Post Secondary Board of Regents. The suitability and fitness of each NHBOR member to serve

on the NHBOR includes a requirement that a background check be carried out for each such member every 3 years to ensure continued suitability and fitness. The NHBOR agrees to remove any member who does not meet the suitability and fitness requirements.

11. Ensure that each NHBOR request for information from, or action by, Haskell must include evidence of NHBOR majority concurrence demonstrated either through a NHBOR Resolution adopted pursuant to NHBOR by-laws, or NHBOR meeting minutes that include a tally of the yes and no votes on the information or action requested. Individual NHBOR members may not represent the NHBOR.
12. Ensure that the NHBOR will participate in a regularly scheduled planning meeting with the Haskell President regarding the advancement of NHBOR and Haskell goals and priorities, and convene quarterly NHBOR meetings that the Haskell President will attend.
13. Ensure NHBOR member attendance, in accordance with NHBOR Bylaws, at regular and special NHBOR meetings to encourage consistent NHBOR advisory participation.
14. Ensure that NHBOR members participate in NHBOR onboard orientation training and annual training.

III. Responsibilities of the Haskell President in Relation to the NHBOR

The Haskell President is responsible for the administrative management of the University in accordance with BIE policies and programs developed in consultation with the NHBOR. The NHBOR, Haskell President, faculty, staff, and students shall work in a spirit of cooperation on issues important to the education of Indian students. The President will:

1. Consult with the NHBOR on the development of policies for the University to provide effective and exemplary programs.
2. Involve the NHBOR in the short and long-range planning process, which involves the NHBOR, employees, alumni, the Haskell employees' Union, and students in determining the mission of Haskell and its goals.
3. Provide information to the NHBOR, such as:
 - a. Existing Haskell and Bureau operations, policies, programs, and regulations.
 - b. Available current allocations.
 - c. Written Quarterly reports.
4. Provide staff/clerical assistance in preparing, typing, disseminating, and filing of

NHBOR minutes and agenda, and for the preparation of reports, recommendations, and correspondence for the NHBOR.

5. Assist the NHBOR in establishing orientation and training programs for NHBOR members.
6. Promote a cooperative working relationship between the NHBOR, employees, Haskell Employees' Union, students, and the Lawrence, KS community.

IV. Selection of the University President

The BIE ADD Post-Secondary shall give full consideration to the NHBOR recommendation regarding the selection of the President.

V. Limitations of NHBOR

The NHBOR has no supervisory authority over Haskell employees, and may not attempt to direct, control, or interrupt the day-to-day activities of Haskell employees carrying out their official duties.

VI. Development Opportunities.

Continued education and self-improvement should be considered an ongoing process for all NHBOR members and may include such items as attendance at University, board, administrative, and teacher conferences and conventions.

VII. NHBOR Operating Budgets

Funds will be provided to the NHBOR contingent upon availability to Haskell. BIE funds may be used at the discretion of the Haskell President for eligible NHBOR members to attend board meetings, orientation, training, and conduct authorized business for the NHBOR, as authorized and available. Nothing in this agreement prohibits the NHBOR from fundraising for its own travel and expenses. Travel and per diem are not to exceed that authorized amount for Federal employees under the Government Travel Regulations that may be paid from BIE funds. The NHBOR must follow all DOI policies related to travel and internal approvals.

VIII. Review Procedures

Disputes and disagreements between the NHBOR and the Haskell President shall be referred to the next higher authority (BIE ADD Post-Secondary), who shall mediate and provide a means for resolution. To the greatest extent possible, when unusual situations arise, these circumstances should be resolved by mutual agreement of the Haskell President and the NHBOR.

IX. Non-Fund Obligor and Non-Binding Document

Nothing in this Agreement may be construed to obligate Haskell, BIE, DOI, or the United States to any current or future expenditure of resources in advance of the availability of appropriations from Congress. Nor does this Agreement obligate Haskell, BIE, DOI, or the United States to spend funds on any particular project or purpose, even if funds are available.

X. Enforceability

Nothing in this Agreement will be enforceable by any person or entity through any action at law or in equity or by any other means against the Federal government or any of its employees or any person.

XI. Conflicts

Nothing in this Agreement is intended to conflict with current law, regulation, directive, or other governing authority of the Parties. If any term of this Agreement is inconsistent with such authority, then that term will not apply, but the remaining terms and conditions of the Agreement will remain in effect.

XII. Nothing in this agreement may be interpreted to imply that Haskell or BIE endorses any recommendation or statement made by NHBOR

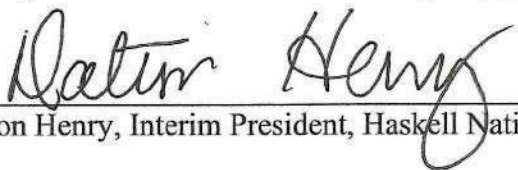
NHBOR shall not take any action or make any statement that suggests or implies Haskell or BIE endorsement without prior coordination with, and approval of the Haskell President.

XIII. Use of Facilities.

Pursuant to the authority in 25 U.S.C. § 17, and subject to the Revocable License of Non-Federal Use of Federal Property entered between BIE and NHBOR, Haskell permits the NHBOR to use Haskell-designated office space at no charge to NHBOR for the purpose of NHBOR conducting board meetings, orientation, and training on dates and times coordinated with and approved by the Haskell President. Haskell will provide access only to NHBOR members and staff who have received favorable background security clearance by BIE-HR.

This agreement is in full force and effect until suspended; shall be renewed every five (5) years; may be amended at any time in writing and as agreed upon by all Parties; and may be terminated at any time with 30-day notice by either party.

This agreement was entered on this day of _____


Dalton Henry, Interim President, Haskell National Board of Regents

Alex Red Corn Digitally signed by Alex Red Corn
Date: 2026.06.08 15:22:44 -05'00'

Alex Red Corn, Interim President, Haskell Indian Nations University

MACKIE MOORE Digitally signed by MACKIE MOORE
Date: 2026.06.08 15:25:49 -05'00'

Mackie Moore, Acting Executive Assistant, Haskell Indian Nations University

Approved:



Tony L. Dearman,
Director Bureau of Indian Education

June 11, 2026

Date