



HASKELL INDIAN NATIONS UNIVERSITY

2026 ANNUAL SECURITY & FIRE SAFETY REPORT

Address: 155 Indian Avenue, Lawrence, KS 66046

Website: haskell.edu

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Cover photo courtesy of Megan Tom

Haskell Indian Nations University

Situated in the heart of Lawrence, Kansas, Haskell Indian Nations University (HINU) stands as a testament to the enduring legacy of Indigenous peoples. Founded in 1884, HINU fulfills the U.S. Federal Government's treaty obligations and trust responsibilities to Native communities across the country.

Haskell is accredited by the Higher Learning Commission, the National Council for Accreditation of Teacher Education (NCATE), the World Indigenous Nations Higher Education Consortium (2010-2020), and approved by the education of veterans of Department of Veterans Affairs.

Haskell is a place where Indigenous students and scholars from across the country and around the world can obtain their undergraduate degree. While also being supported in learning and practicing their values, customs, and traditions (American Indian Religious Freedom Act of 1978). Haskell accepts students who are either an enrolled member of a federally recognized tribe, eligible for education benefits from the Bureau of Indian Affairs (BIA), or at least one-fourth total degree Indian blood direct descendant of an enrolled member of a tribe that is eligible for BIA education benefits.

*"Take the breath of the new dawn and
make it part of you. It will give you strength."*

from the Hopi

HINU is committed to creating a safe, positive, and inclusive educational environment through academic programs, services, activities, policies, and procedures that are free from discrimination on the basis of sex including sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity. HINU does not discriminate on the basis of sex and prohibits sex discrimination in its education or training programs or activities, including in admission.

Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act (20 USC 1092(f)) requires colleges and universities to disclose information about crime on and around their campuses. In 2013, Congress passed the amendment to include the Violence Against Women Reauthorization Act (VAWA) to the Clery Act. In this Annual Security & Fire Safety Report. Statistics include all reports received and not limited to any data provided by local law enforcement.

HINU will:

- Issue Campus Alerts & Warnings
- Disclose Missing Student Notifications & Procedures
- Keep a Daily Crime Log
- Provide Education Programs & Campaigns
- Disclose Fire Safety Information
- Submit Crime & Fire Statistics
- Publish the Annual Fire & Security Safety Report by Oct 1st

HINU will collect, classify and count the following by crimes:

- Aggravated Assault
- Motor Vehicle Theft
- Murder
- Rape/Statutory Rape/Fondling/Incest
- Robbery
- Arson
- Hate Crimes
- Liquor Law Violations
- Drug Abuse Violations
- Weapons Violations
- Intimate Partner Violence (Domestic/Dating)
- Stalking
- Hate Crimes

HINU Annual Security & Fire Safety Report Disclosure

Annually, on October 1st HINU will distribute the Annual Security & Fire Safety report notice via email to the public and all members of HINU.

In 2026, the Annual Security & Fire Safety report consists of crimes and the fire safety reports that occurred on campus and/or on property otherwise controlled by HINU for the years of 2025, 2024, and 2023.

To obtain or view Annual Security & Fire Safety Report electronically. Please go to HINU website at: [Haskell.edu/consumer-disclosure](https://haskell.edu/consumer-disclosure)

For a paper copy of 2026 Annual Safety & Fire Safety Report by contacting the HINU Clery Compliance Committee at:

Address: 2525 Shawnee Avenue Lawrence, Kansas 66046 (Navarre Hall/Room 112-A)

Mailing Address: 155 Indian Avenue Lawrence, Kansas 66046

Email: tgilmore@haskell.edu – Tyree Gilmore (Federal Security Officer)

mmendoza@haskell.edu - Marisa Mendoza (Dean of Students)

Phone: 785-830-2753 (Federal Security Supervisor)

785-749-8404 (HINU Switchboard)

Clery Compliance Committee:

The Clery Compliance Committee reviews the crimes reported, the location and times of the crimes, and monitor any trends that could present a potential hazard to the health and safety of our students. Below you will find upcoming 2026 Clery Compliance Committee and participants.

HINU Dean of Students- Marisa Mendoza, MSW

Reviews the Annual Security & Fire Safety Report. Ensures the committee meets once a month to communicate any new updates, policies, and procedures are being implemented.

HINU Sexual Misconduct Response & Prevention Coordinator. - Kylie Fiedler

The HINU Advocate will assist in collecting, classifying, and counting the following crimes: Aggravated Assault, Motor Vehicle Theft, Murder, Rape/Statutory Rape, Fondling, Incest, Robbery, Arson, Hate Crimes, Liquor Law Violations, Drug Abuse Violations, Weapons Violations, Intimate Partner Violence (Domestic/Dating), Stalking, and Hate Crimes, and assists in the drafting of the Annual Security. The Coordinator also ensures annual training courses are scheduled.

Office of Community Standards - Acting Student Rights Specialist

Assists in the collection, classification, and counting the following crimes: Aggravated Assault, Motor Vehicle Theft, Murder, Rape/Statutory Rape, Fondling, Incest, Robbery, Arson, Hate Crimes, Liquor Law Violations, Drug Abuse Violations, Weapons Violations, Intimate Partner Violence (Domestic/Dating), Stalking, and Hate Crimes.

HINU Federal Security-Tyree Gilmore, Acting Director

Ensures the Office of Students Rights and Conduct receives reports of crimes. This Office also creates and maintains the Daily Crime Log.

HINU Counselors

Ensures the Office of Students Rights and Conduct receives reports of crimes and will follow up with any resources students may need to ensure health and safety.

HINU Safety Office aids with the Occupational Safety and Health Agency (OSHA) and additional Clery support when deemed necessary, and also produces the Fire Safety Report.

Other Resources that Assist the Clery Compliance Team

Haskell's Emergency Response Team (HERT) provides on campus emergency preparedness and responses to business interruptions, natural disasters, search and rescue.

Lawrence Police Department

Ensures the Office of Community Standards has the annual report and number of crimes.

Douglas County Sheriff Department

Ensures the Office of Community Standards has the annual report and number of crimes.

Additional Duties of all Clery Committee members:

1. Collaborate and coordinate campus emergency preparedness and response efforts
2. Assess Threats and Provides Emergency Notifications and Timely Warnings as required
3. Notifies Lawrence Police Department or Federal Marshalls Office of all violent crimes as required by Education Code section 67380
4. Tests, maintains, and implements readiness of the Omnilert Notification system with the President's Office
5. Coordinates emergency planning including residential hall fire drills, campus emergency drills and the Douglas County Emergency System
6. Provides education, emergency preparedness and response materials and emails
7. Documents reports of vehicle accident and damage
8. Gathers, maintains and disseminates information on safety and security policies and incidents of crime on campus.
9. Responds to activated intrusion, security and fire alarms for the entire campus
10. Provides ongoing training to the campus on safety and security policies and procedures

HINU Safety & Security

All agencies who have been sworn to protect and serve are available to the public and HINU community members.

Individuals who are in imminent danger or in a situation that is deemed life-threatening should call **911**.

Haskell Federal Security-Tyree Gilmore, Acting Director

155 Indian Avenue

Lawrence, KS 66046

785-830-2753

tgilmore@haskell.edu

HINU Security can be reached 24/7 via text or by calling: 785-760-6192

***Lawrence Police Department** is available 24 hours a day 7 days a week and has full jurisdiction on campus.

City of Lawrence Police Department can be reached at: 785-832-7509

Address: 111 E 11th Street #202 Lawrence, Kansas 66044

Website: <https://lawrenceks.org/police/>

Lawrence Police Department can be reached at: 785-832-7501

Address: 4820 Bob Billings Parkway Lawrence, Kansas 66049

***Douglas County Sheriff's Department** is available 24 hours a day, 7 days a week and has full jurisdiction in Douglas County.

Douglas County Sheriff's Department can be reached at: 785-841-0007

Address: 111 East 11th Street Lawrence, Kansas 66044

***Kansas Bureau of Investigation (KBI)** has statewide jurisdiction in the entire state of Kansas. KBI assists in providing investigation in major criminal incidents, maintain Kansas criminal justice records and KBI Forensic Science Laboratory.

Kansas Bureau of Investigation can be reached at: 785-296-8200

Address: 1620 SW Tyler St. Topeka, KS 66612

Website: <https://www.kansas.gov/kbi/>

***United States Marshalls** serve as the oldest and most versatile federal law enforcement agency to enforce federal laws and provide support to all federal justice systems.

United States Marshalls can be reached at: 202-307-9100

Address: 1215 S. Clark Street Arlington, Virginia 22202

Website: <https://www.usmarshals.gov/>

***Federal Bureau of Investigation (FBI)** investigates terrorism, cybercrime, counterintelligence, civil rights, public corruption, weapons of mass destruction, organized crime, violent crimes, white-collar crimes, environmental crime and serves Indian Country by working in collaboration with Tribal police and other law enforcement agencies.

Federal Bureau of Investigation can be reached at: 816-512-8200

Address: 11180 NW Prairie View Road Kansas City, MO 64153

Website: kansascity.fbi.gov

***Kansas Highway Patrol** is dedicated to protecting and serving our highways and other agencies including police service dogs, aircraft services, and motor carrier enforcement.

Kansas Highway Patrol can be reached at: 785-296-6800

Address: 122 SW 7th Street Topeka, Kansas 66603

Website: <https://kansashighwaypatrol.gov/>

Dial *47 to report erratic driver on KS highways

HINU Safety Office aids with the Occupational Safety and Health Agency (OSHA).

HINU Map & 911 Addresses

To assist with reducing delayed response times for emergency personnel, in collaboration with the Lawrence Police Department, the HINU Campus Map was created to provide specific addresses to each building on campus.

- American Horse Hall (Map Index E4)
2545 East Perimeter Road
- Auditorium (Map Index: C3)
2425 Choctaw Avenue
- Blalock Hall (Map Index: F3)
2635 Barker Avenue
- Blue Eagle Hall (Map Index: E2)
255 Zuni Avenue
- Coffin Sports Complex (Map Index: D4)
515 Indian Avenue
- Cultural Center & Museum (Map Index: C2)
2411 Barker Avenue
- Curtis Hall (Map Index: E3)
350 Oneida Street
- Dairy Barn (Map Index: E4)
2540 Shawnee Avenue
- East Portable Building (Map Index: E4)
2530 Shawnee Avenue
- Eric Allen Greenhouse (Map Index: F4)
2530 Shawnee Avenue
- Eric Allen Greenhouse (Map Index: F4)
2530 Shawnee Avenue
- Haskell Cemetery (Map Index: G5)
650 Kiowa Avenue
- Haskell Health Center (Map Index: C1)
2435 Massachusetts Street
- Hiawatha Hall (Map Index: C3)
2435 Choctaw Avenue
- Jim Thorpe Hall (Map Index: D4)

- 2510 Choctaw Avenue
- Kiva Hall (Map Index: D2)
305 Zuni Avenue
- Lift Station (Map Index: G5)
2700 East Perimeter Road
- Little Nations (Map Index: D5)
2505 East Perimeter Road
- Minoka Hall (Map Index: D2)
2460 Creek Drive
- Navarre Hall (Map Index: D4)
- 2525 Shawnee Avenue
- North Winemucca Hall (Map Index: G3)
2710 Barker Avenue
- Osceola-Keokuk Hall (Map Index: B3)
2320 Barker Avenue
- Parker Hall (Map Index: F3)
401 North Mills Street
- Pocahontas Hall (Map Index: D2)
2455 Creek Drive
- Pontiac Hall (Map Index: E3)
365 Oneida Street
- Powhatan Hall (Map Index: E3)
355 Oneida Street
- Powwow Grounds (Map Index: E1)
2535 West Perimeter Road
- Pushmataha Hall (Map Index: C2)
2425 Barker Avenue
- Roe Cloud Hall (Map Index: E2)
2440 West Perimeter Road
- Ross Hall (Map Index: E4)
405 Oneida Street
- Seattle Hall (Map Index: F4)
2605 Shawnee Avenue
- Sequoyah Hall (Map Index: D3)
2501 Choctaw Avenue

- Softball Field (Map Index: C4)
500 Indian Avenue South
- Winnemucca Hall (Map Index: G3)
2730 Barker Avenue
- Stadium (Map Index: C4)
400 Indian Avenue
- Tam-I-Nend Hall (Map Index: F4)
2630 Shawnee Avenue
- Tecumseh Hall (Map Index: D3)
2445 Choctaw Avenue
- Tommaney Hall (Map Index: D3)
2450 Creek Drive
- West Portable Building (Map Index: E4)
2520 Shawnee Avenue
- Winnemucca Maintenance Bldg. (Map Index: G3)
2720 Barker Avenue
- Winona Hall (Map Index: C2)
2435 Creek Drive

Each map will be placed at the entrance and exit of each building and can be found on the HINU website at:

https://haskellathletics.com/documents/2023/7/5/Campus_Map_w__Addresses__1_.pdf



Reporting Crimes & Emergencies

HINU provides a few ways individuals can report crimes, serious incidents, Violations of the Student Code of Conduct and other emergencies to Haskell Officials. There is no time limit on when a complaint may be brought to HINU attention. Regardless of how and where individuals decide to report incidents, it is critical for the safety of the entire Haskell community that individuals who know something to say something and immediately and accurately report all incidents so that the Haskell Security or Lawrence Police Department or other authorized agencies can investigate the situation and determine if follow-up action are required, including issuing a Timely Warning or emergency notification. False reporting can be considered a crime.

Online Incident Report form for crimes, incidents and Violations of the Student Code of Conduct: <https://forms.office.com/r/x033acmwf6> ([Fall 2026 Incident Report Form – Fill out form](#))

In some cases, mandated reporters may initiate a complaint without a request by the complainant. The HINU Sexual Misconduct & Prevention Coordinator has the discretion to initiate a complaint when the Advocate determines that the report conducted presents an imminent and serious threat to the health or safety of the complainant or other person or prevents Haskell from ensuring equal access on the basis of sex.

If the victim involved in the incident does not choose to, or is unable to, report the incident, anyone who witnesses the incident can and should make a report. All reports will be investigated further; making the report is a necessary first step to ensure that this follow-up investigation can take place. If you are not sure of the details of what happened but you know that something did happen, report what you know to one or more HINU Security.

If the complainant requests that their identity or other information be kept private or that no formal action be pursued against an alleged offender, there may be instances in which such requests cannot be honored, as they would impair or eliminate the safety of the complainant themselves or others.

Factors considered by the HINU Sexual Misconduct Response & Prevention Coordinator in a decision to initiate a formal complaint include, but are not limited to:

- The involvement of multiple alleged complaints
- Allegations of threats or retaliation by the respondent against the complainant or others
- Complainant request not to proceed
- Complainant's reasonable safety concerns regarding initiation of a complaint
- The risk that additional acts of sex discrimination would occur if complaint not initiated
- The severity of the alleged sex discrimination, including whether, if established, would require removal of respondent
- The age and relationship of parties
- Scope of alleged sex discrimination, including information suggesting a pattern, ongoing sex discrimination, or sex discrimination alleged to have impacted multiple individuals
- Availability of evidence to assist a Hearing Officer in determining whether sex discrimination occurred, and
- Whether Haskell could end alleged sex discrimination and prevent recurrence without initiating the grievance procedure.

With respect to a complaint brought by a former student who was participating or attempting to participate in HINU's education program or activity at the time of the alleged sex discrimination, HINU will proceed just as it would with all other complaints. If, at the time the complaint is filed, however, the respondent is no longer participating in HINU's education program or activity, the complaint may be dismissed.

EO 13160 Office, Human Resources, Dean of Students Office

Members of the community are helpful when they immediately report crimes or emergencies to Campus Security and/or to the HINU Sexual Misconduct Response & Prevention Coordinator for EO 13160), Human Resources Department, and Dean of Students Office listed below. (The University Sexual Misconduct and Discrimination, Harassment, and Retaliation policies provide additional details about reporting crimes.) Reports by these offices are directed to Campus Security and an incident report is prepared. Incident reports are shared with the Clery Act Compliance Committee for

the purposes of classifying reports for annual statistical disclosure and assessing the necessity for timely warning or emergency notifications.

Reporting Crimes to University Officials – Campus Security Authorities

Haskell Indian Nations University encourages community members to promptly report all crimes and other emergencies directly to the Haskell Security Office in an accurate and timely manner. Witnesses and other affected parties (including victims) are urged to report crimes on a voluntary, confidential basis. Some individuals may prefer to report crimes to university employees or offices other than those listed above. The Clery Act recognizes certain university officials and offices as being a “Campus Security Authority” (CSA). The Act defines a CSA as being an “official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.” An official is defined as “any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

CSAs include but are not limited to the following individuals:

1. A member of campus security or law enforcement responsible for campus security;
2. An individual who has responsibility for campus security but does not constitute police or security department (for example, monitoring an entrance to a building);
3. An individual or organization specified in the institution’s security policy as an individual or organization to which students and employees should report criminal offenses;
4. Officials with significant responsibility for student and campus activities.

Haskell University requires that any CSA who becomes aware of a crime at Haskell or a crime involving a member of the Haskell community must immediately report the incident to Campus Security, Student Rights Specialist or to the HINU Sexual Misconduct Response & Prevention Coordinator (for EO13160 issues) as appropriate.

Pastoral and Professional Mental Health Counselors

According to the Clery Act, pastoral and professional mental health counselors are exempt from being Campus Security Authorities when they are acting in their counseling roles. Campus counselors are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report a crime on a voluntary or confidential basis to the Haskell Federal Security Office.

Responsible Employees under EO 13160

A “Responsible Employee” includes any Haskell Indian Nations University employee who: (1) Has the authority to take action to redress harassment; (2) Has the duty to report to appropriate school officials’ sexual harassment or any other misconduct by students or employees; or (3) A student could reasonably believe has the authority or responsibility to take action. All University employees who do not have legally protected confidentiality are considered Responsible Employees. This includes all employees with supervisory or leadership responsibilities on campus, including, but not limited to, faculty, coaches, administrators, staff members and Resident Advisors. The University requires that all Responsible Employees share a report of misconduct with the HINU Sexual Misconduct Response & Prevention Coordinator so that Haskell can take immediate and corrective action to respond to allegations of prohibited conduct according to EO 13160.

Online Incident Report Form for Sexual Assault, Domestic/Dating Violence and Stalking:

https://forms.cloud.microsoft/Pages/ResponsePage.aspx?id=WmbPisNmeUyeI9tOx_SR3G_yfJu1pUBJsfrHL6Hh1ftURjFaRzFRU0JDT0FUSFFEVVhOVko3U0k5WS4u

Response to a Crime Report

All reports of crime to any Haskell employee, Campus Security Authority, or Haskell Security Officer will be investigated. Violations of law will be referred to the Lawrence Police Department (LPD) and, when appropriate, to the Student Rights Specialist for Student Code violation review processes. All crimes must be reported to LPD to alert the campus community to potential danger, to maintain an accurate record of incidents, and to determine if a criminal pattern regarding a particular location, method, or assailant is occurring. If assistance is required from the Lawrence Police

Department, or the Lawrence Fire Department, the Haskell security office will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including Haskell Security officers, will refer them to the HINU Sexual Misconduct Response & Prevention Coordinator. and provide all referral resources to the victim.

Voluntary, Confidential Reporting

Haskell Campus Security encourages anyone who is the victim or witness of any crime to promptly report the incident to the police. Campus Security does not have a voluntary confidential reporting process because police reports are public records under state law, thus Campus Security cannot hold reports of crime in confidence. Confidential reports for the purpose of inclusion in the annual disclosure of crime statistics can be made to any campus security authorities (the primary CSAs are identified in the Reporting and Disclosure Procedures above). However, some of the CSAs are also Responsible Employees under EO 13160, and they are obligated to share reported information involving sexual misconduct, domestic/dating violence and stalking, including information about the identity of the victim and accused, to the HINU Sexual Misconduct Response & Prevention Coordinator. Reports to professional and pastoral counselors can be kept confidential. Professional and pastoral counselors are encouraged to inform their clients, if and when they deem it appropriate, of the procedures to confidentially report crimes to primary CSAs.

Students and employees may report crimes involving sexual misconduct on a voluntary, confidential basis to the HINU Sexual Misconduct Response & Prevention Coordinator (and for inclusion in the annual statistics) Anyone with a concern may submit an incident report online, anonymously if need be, through the Incident Report form, available at this link:

https://forms.cloud.microsoft/Pages/ResponsePage.aspx?id=WmbPisNmeUyeI9tOxSR3G_yfJu1pUBJsfrHL6Hh1ftURjFaRzFRU0JDT0FUSFFEVVhOVko3U0k5WS4u

If online reporting is ever temporarily disabled at this link, reports may also be made by email, phone, or in person visit to the office of Student Rights and Conduct or to the HINU Sexual Misconduct Response Coordinator.

ADDITIONAL CAMPUS SAFETY AND SECURITY POLICIES

Firearms and Weapons

The possession, storage, or use of firearms, explosives of any type (including fireworks), chemicals or weapons of any sort is not permitted anywhere on campus. Haskell Indian Nations University is on Federally owned and controlled property and possession or use of firearms or weapons are prohibited, except by law enforcement officers or as otherwise permitted by federal law. This includes hunting bows and arrows and hunting knives. The term "weapon" means firearms, explosives, metal knuckles, and knives with blades more than 2.5 inches long, or any other instrument identified as a weapon in published Haskell policies. Any item that is brandished as a weapon will be treated as a violation of Haskell policy. Items include, but are not limited to, use of a fake or toy gun, brandishing a pocketknife, or a handheld gesture under clothing to simulate a weapon.

Drug Free Schools and Communities Act

In compliance with the Drug Free Schools and Communities Act, Haskell publishes information regarding the University's educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws, and University policy; a description of the health risks associated with alcohol and other drug use; and a description of available treatment programs for Haskell students and employees. A complete description of these topics, as provided in the University's annual notification to students and employees, is available upon request from the Office of Counseling Services, and the Haskell Human Resources Office. In addition, policies related to these topics are available at <https://haskell.policystat.com>.

Daily Crime Log

The daily crime log is a list of all crimes (and alleged crimes) reported to Campus Safety officers within Haskell's coverage zone in the most recent 120-day period. A copy of the daily crime log for the last 60 days is available at the Haskell Federal Security Office. HINU is working on a new crime log to be placed online that will be available

twenty hours a day, seven days a week (24/7) and open to the public. The log identifies the nature, location, time of occurrence, time reported, case number, and disposition (if known) of each criminal incident reported to the online Haskell Incident Report Form. Crimes and alleged crimes are logged according to the date the Clery Compliance Committee received the report. An entry, an addition to an entry, or a change in the disposition of a complaint to the daily crime log must be recorded within two business days of the reporting of the information to the Clery Compliance Committee. In addition to the daily crime log online, a paper copy of the last 60 days of information is available in the Campus Security office, located in the Navarre Hall (1st Floor), 2440 West Perimeter Road on request, copies of older daily crime log entries shall be made available within two business days. Requests may be made by calling or visiting the Campus Security office. Crime reports received from local law enforcement agencies that cannot be matched to other crimes already entered in the crime log will be entered into the log according to the date the Campus Security office received the report from the local law enforcement agency, rather than the date the crime occurred, as with all crime log entries. Currently, the Daily Crime Log is documented by the Federal Security Office to update and streamline the procedures for the campus.

Timely Warning Notifications

If the Haskell Clery Compliance Committee becomes aware of an incident that may be serious or is a continuing threat to the campus community, the University will issue a timely warning to campus to aid in the prevention of future similar incidents. (Haskell often refers to these warnings as “Campus Alerts.”) Upon the reporting of an incident, the Haskell Clery Compliance Committee will determine if an incident poses a serious or continuing threat on or near campus. If so, it is the Security Officer, the Student Rights Specialist, the Dean of Students, or Assistant to the President who will typically write and distribute a timely warning. The objective of the warning is to aid in the prevention of similar occurrences.

A warning will be issued as soon as all pertinent information is available, in a manner that withholds the names of victims as confidential, and with the goal of aiding in the prevention of similar occurrences. Timely Warnings are issued through the Haskell email system to students, faculty, and staff. They also are posted on Haskell’s website: <http://www.haskell.edu>. Copies of the warning may be posted in residence halls. The

warning includes information about the crime, the response of law enforcement, and any actions needed on campus for safety and to aid in the prevention of similar crimes. The warning will not include a victim's name.

In the event a crime is reported, or a situation arises within Haskell's "Clery Geography" (on campus or public property), the Haskell Clery Compliance Committee will consult with the responsible authorities to determine if a serious or continuing threat has/is occurring. If so, then a campus wide "timely warning" notice will be issued.

Timely Warnings are typically written by the Clery Compliance Committee. Timely Warnings are then distributed to the community by the Office of the President. These warnings are issued for the following Uniform Crime Reporting Program (UCR)/National Incident based Reporting System (NIBRS) crime classifications:

- Murder/Non-Negligent Manslaughter;
- Aggravated Assault (cases involving assaults among known parties, such as two roommates righting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger Haskell community);
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Timely Warning Notice, but will be assessed on a case-by-case basis);
- Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the Haskell Security Office, or designee). In cases involving sexual assault that are reported long after the incident occurred, there is no ability to distribute a "timely warning" notice to the community. However, all cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice;
- Major Incidents of Arson; and
- Other Clery crimes or concerns that exempt imminent danger and determined by the Haskell Clery Compliance Committee.

Timely Warning Notices may be posted for other crime classifications and locations, even though it is not required by the law, at the sole discretion of the Haskell Clery Compliance Committee.

Anyone with information warranting a timely warning should contact a member of the Clery Compliance Committee under the direction of the Dean of Students, Marisa Mendoza, located in Navarre Hall.

Safety Bulletins and Emergency Notifications

The Haskell Safety Officer, or other Authorized Personnel, will issue an emergency notification to the entire campus if a dangerous situation or an emergency exists. This is different from a timely warning, as the notification could be about any significant emergency or dangerous situation, not just Clery crimes. An emergency notification is immediately sent whenever there is confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees, or visitors on the campus. The following are examples of significant emergencies or dangerous situations: outbreak of meningitis, approaching tornado, gas leak, bomb threat, or armed intruder.

Sending an emergency notification is the responsibility of the Haskell Clery Compliance Committee and will be determined in consultation with the Haskell Security officer(s) at the scene. The Clery Compliance Committee is responsible for responding to reported emergencies and confirming the existence of an emergency, sometimes in conjunction with campus administrators, local first responders and/or the national weather center. More information about this can be found in the Emergency Management Section of this report.

Sex Offender Registration

In accordance with the Campus Sex Crimes Prevention Act of 2000 (CSCPA), which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974 (FERPA), the Student Conduct Office provides a link to the Kansas Bureau

of Investigation (KBI) Registered Offenders to complete a name or geographical search link on HINU website under student services Student Sexual Misconduct under resources: <http://www.kbi.ks.gov/registeredoffender/>

The Act requires higher education institutions to identify where information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders to provide notice to each higher education institution if the sex offender lives on campus, is employed by, carries a vocation, or is a student at the school. In Kansas, convicted sex offenders must register with their local Sheriff's Office.

The KBI Registered Offender web site may be searched by name, street address, city, zip code, or county.

Access and Security of Campus Facilities

During normal business hours the administrative and academic facilities at HINU are open and accessible to students, staff, faculty and visitors of the university. After normal business hours and during breaks, these facilities are locked and only accessible to authorized individuals. Haskell Security Office officers conduct routine security and safety patrols of the academic and administrative buildings to monitor conditions and report any unusual circumstances.

Residential facilities are only accessible to building residents and their authorized guests and visitors. Residents are helpful to avoid allowing unknown individuals access to the residential buildings. Housing staff and Haskell Security Office officers monitor security in the residential facilities and encourage building residents to report suspicious or unusual activity.

Safety Considerations Used in the Maintenance of Campus Facilities

Haskell maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. Haskell Security Office works closely with Facilities Management to address burned out lights promptly as well as malfunctioning door locks or other physical conditions that enhance security. Other members of the University community are helpful when they report equipment problems to Haskell Security Office or to Facilities Management.

Monitoring and Recording of Criminal Activity by Students at Non-Campus Locations of Recognized Student Organizations

Haskell does not have officially recognized student organizations that own or control housing facilities outside of the Haskell campus. Therefore, the Lawrence Police Department is not used to monitor and record criminal activity since there are no campus locations of student organizations.

Emergency Management/Disaster Preparedness and Response Plan

Haskell maintains an Emergency Response Plan that outlines responsibilities of campus units during emergencies. This plan outlines incident priorities, campus organization, and specific responsibilities of departments or positions.

University departments are responsible for developing emergency response and continuity of operations plans for their areas and staff. Campus emergency management provides resources and guidance for the development of these plans. In conjunction with other emergency agencies, the University conducts emergency response drills and exercises each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution.

Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with a test (exercise and drill) that meets all the requirements of the Higher Education Opportunity Act. The Haskell Clery Compliance Committee will be working together to ensure any necessary update and changes are being made.

Emergency Response Exercises

Haskell conducts annual emergency management exercises to test emergency procedures. The scenarios for these exercises change every year and include several departments on campus, including Campus Safety and Facilities Management. Disaster preparation and response drills occur. Haskell participates in the Douglas County Tornado drill every March and then again in August. Unannounced fire drills are held every semester to bring awareness to the importance of safe evacuation, assembly and accountability in residence halls. Documentation of the drills is maintained in the Safety Office located in Winnemucca Hall.

In 2023, an Emergency Exercise was completed.

Annual Publication of Emergency Response and Evacuation Procedures

Publication of Emergency Response					
System to Use	Primary Message Creator	Backup Message Creator	Authority for approving and sending messages	Primary Message Sender/Distributor	Backup Message Sender/Distributor
Primary					
E2 Campus Alert	Safety Office	President's Office or the Vice Presidents	Vice President of Operations and/or the President	Safety Office	<i>Haskell Campus Email and website</i>
Secondary					
Official Haskell University Facebook page.	President's Office	Members of Presidents Executive Council	President's Office followed by the Vice Presidents	President's Office	<i>Information Technology Personnel (when authorized)</i>

The Annual Publication of Emergency Response and Evacuation Procedures content messages will vary depending on the situation. At a minimum, the messages will describe the emergency, provide basic instructions to the community and will direct them to where they can receive additional information.

Other notifications will be made by using some or all of the following methods listed above depending on the type of emergency: University Alert System (which contains email, cell phone text, voice message alert); fire alarm (where available), public address systems (where available), social media, digital signage (where available), local media, webpage and/or in person (face-to-face communication. If any of these systems fail or the University deems it appropriate, in person communication may be used to communicate an emergency.

Follow-up information will be distributed using some or all of the identified communication systems (except fire alarm). All follow-up instructions will be used through the Haskell E2 Alert system as well as any “all clear” messages to indicate that the campus is safe to return to a regular working status.

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents and other interested parties. The larger community can also access emergency information via the HINU homepage and/or social media.

If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

The Haskell E2 Alert system will be tested at the beginning of each semester during normal business hours. An announcement will be sent prior to the test that indicates the date and time of the test. The Safety Officer will conduct a Haskell E2 Alert monthly using a simulated announcement to a pre-designated test group; no announcement will be sent about the monthly tests.

Haskell E2 Alert is a free service, and individuals are **strongly encouraged** to keep their contact information current while they are enrolled or work at Haskell. Students, employees, and parents can all sign up for Haskell E2 Alert at the bottom of HINU Website located at: www.haskell.edu or HINU community can register by going to: <https://haskell.omnilert.net/subscriber.php>

Emergency Evacuation Procedures

The emergency evacuation procedures are tested at least twice each year. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The Haskell Security Office does not tell building occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, Haskell Security Office staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Haskell evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

General Evacuation Procedures for a Fire Alarm

At the sound of a fire alarm or if you are instructed to evacuate, leave your housing, study, classroom, and work area immediately and proceed to the nearest building exit. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify Haskell Security Office -758- 760-6192 and/or Police Emergency at 911.

In addition:

1. Remain Calm

2. Do NOT use Elevators; Use the Stairs.
3. Assist the physically impaired. If he/she/they are unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform the Haskell Security Office or the responding Fire Dept. of the individual's location.
4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Whenever possible, make sure all students and employees are out of the building.
6. Do not re-enter the building.

Shelter-in-Place Procedures – What it Means to “Shelter-in-Place”

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

If an incident occurs and the building you are in is not damaged, stay inside an interior room until you are told it is safe to come out. If your building is damaged, take your personal belonging (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources, such as the Haskell Security Office, Housing Staff members or other University employees, the police department or sheriff’s office, or other authorities utilizing the University’s emergency communications tools.

How to “Shelter-in-Place”

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
3. an interior room;
4. Above ground level; and
5. Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary to shelter everyone.
6. Shut and lock all windows (tighter seal) and close exterior doors.
7. Turn off air conditioners, heaters, and fans.
8. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible.)
9. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to Haskell Security Office so they know where you are sheltering. If only students are present, one of the students should be called on the list.
10. Turn on a radio or TV and listen for further instructions.
11. Make yourself comfortable.

Missing Student Notification Policy

In accordance with the Higher Education Opportunity Act, HINU must develop and implement certain procedures to be followed when residential students are determined to be missing for 24 hours. If members of the HINU community believe that a student has been missing for 24 hours, it is critical that they report that information to the College Resident Assistants at their Residential Hall, the Housing Director and/or Haskell Security by calling 785-760-6192.

When a student is determined by the Haskell Officials to be missing for 24 hours, the Dean of Students or designee will provide notification to the student's missing person contact within 24 hours. If the student is under the age of 18 and is not an emancipated individual, the Haskell Federal Security Office will notify the student's parent or guardian and any other designated contact person within 24 hours.

Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Haskell will inform the necessary law enforcement agencies to assist.

Students who reside in on-campus housing have the option to annually designate an individual as a confidential contact to be notified if the student is missing for more than 24 hours. This contact will be notified when University Officials have determined that an individual is missing. When students are informed of their option to provide a confidential contact, they are advised that their contact information will be registered confidentially, and that this information will be accessible only to authorized campus officials and law enforcement and that it may not be disclosed outside of a missing person investigation.

Students are advised that in the event a student is under 18 years of age and not emancipated, Haskell must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student. For all missing students, Haskell will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

Alcohol and Other Drugs Policy

HINU prohibits the possession, use, sale, consumption, or distribution of illicit drugs or alcohol by students, employees, or visitors on Haskell property or as part of any of its activities. Violations of HINU policy, applicable city ordinances, or state law will result in disciplinary action as well as criminal prosecution. The Haskell Student Code of Conduct contains these prohibitions and establishes appropriate sanctions for violation of the Code of Conduct. The Lawrence Police Department has primary responsibility

for the enforcement of State underage drinking laws as well as the enforcement of Federal and State drug laws.

Clery Act Crime Definitions

The following crimes constitute violations of federal and/or Kansas state law, and also are strictly prohibited by Haskell Indian Nations University:

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.) Simple assaults are excluded.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure or motor vehicle to commit a felony or a theft. For reporting purposes this definition includes the following: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence: The term includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. See also K.S.A. 21-5414.

Drug Abuse Violations: The violations of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft: Larceny-theft is the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. In the Uniform Crime Reporting Program, this crime category does not include embezzlement, confidence games, forgery and worthless checks. Motor vehicle theft also is excluded from this category as it is a separate crime index offense.

Destruction/Damage/Vandalism: To willfully or maliciously destroy, damage, deface, or otherwise transform real or personal property without the consent of the owner or person having custody or control of it.

Liquor Law Violations: The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category. (Classified as motor vehicle theft: all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned -- including joyriding.)

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses-Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Consent is not specifically defined by Kansas state law. For purposes of the definitions of prohibited conduct below, “consent” is defined as words or actions indicating voluntary agreement to engage in a particular sexual act. Consent can be withdrawn at any time. Consent must be freely given and may not be valid if a person is being subjected to actions or behaviors that elicit emotional or psychological pressure, intimidation, or fear. This includes implied and actual threats or acts that cause an unreasonable fear of harm in another. Consent to engage in one sexual act, or past agreement to engage in a particular sexual act, cannot be presumed to constitute consent to engage in a different sexual act or to engage again in any sexual activity. Silence or absence of resistance on the part of an individual does not constitute their consent. Consent cannot be given by someone who is incapacitated or is under the age of consent.

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) Program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

According to Kansas state law, "Sexual assault" means:

- (1) A nonconsensual sexual act; or
- (2) an attempted sexual act against another by force, threat of force, duress or when the person is incapable of giving consent. [Kan. Stat. 60-31a02]

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress. According to Kansas state law, "Stalking" means an intentional harassment of another person that places the other person in reasonable fear for that person's safety. [Kan. Stat. § 60-31a02]

For the purposes of this definition, "course of conduct" means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's

property. "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Weapons Possession: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Hate Crimes: A hate crime, also known as bias crime, is a criminal offense committed against a person, property or society that is motivated, in whole or in part, by the offender's bias against a race, gender, gender identity, religion, sexual orientation, ethnicity, national origin group or disability.

CATEGORIES OF BIAS

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity of which distinguish them as a distinct division of humankind.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and existence or nonexistence of a supreme being.

Sexual Orientation: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity.

Ethnicity: A preformed negative opinion or attitude toward a person or group of people whose members identify with each other, through a common heritage, often

consisting of a common language, common culture and or ideology that stresses common ancestry.

Tribal Affiliation: A preformed negative opinion or attitude toward a person or group of people based on their tribal affiliation and/or clans, districts, etc.

Student Sexual Misconduct Policy

HINU is committed to creating a safe, positive, and inclusive educational environment through academic programs, services, activities, policies, and procedures that are free from discrimination on the basis of sex including sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity. HINU does not discriminate on the basis of sex and prohibits sex discrimination in its education or training programs or activities, including in admission. HINU's Education and training programs and activities include, but are not limited to, formal academics, extracurricular activities, academic programs, occupational training, scholarships and fellowships, student internships, training for industry members, summer enrichment camps, and teacher training programs, ceremonial or similar education or training programs or activities conducted by the University. HINU supports a campus environment that incorporates cultural practices of tribal communities. Therefore, HINU's Student Sexual Misconduct Policy ("Policy") intends, where appropriate, to respect ceremonial or similar education or training programs or activities conducted at Haskell, that are culturally relevant to Haskell students, including any class, program or activity that is fundamental to a tribe's culture, customs, traditions, heritage, or religion.

HINU is committed to creating a safe, positive, and inclusive educational environment through academic programs, services, activities, policies, and procedures that are free from discrimination on the basis of sex including sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity. HINU does not discriminate on the basis of sex and prohibits sex discrimination in its education or training programs or activities, including in admission. HINU's Education and training programs and activities include, but are not limited to, formal academics, extracurricular activities, academic programs, occupational training, scholarships and

fellowships, student internships, training for industry members, summer enrichment camps, and teacher training programs, ceremonial or similar education or training programs or activities conducted by the University. HINU supports a campus environment that incorporates cultural practices of tribal communities. Therefore, HINU's Student Sexual Misconduct Policy ("Policy") intends, where appropriate, to respect ceremonial or similar education or training programs or activities conducted at Haskell, that are culturally relevant to Haskell students, including any class, program or activity that is fundamental to a tribe's culture, customs, traditions, heritage, or religion.

HINU participates in Equal Employment Opportunity (EEO) activities relevant to complaints of discrimination, including complaints of discrimination on the basis of sex such as sex-based harassment, filing mixed case pleadings before the U.S. Merit Systems Protection Board (MSPB), or reporting discrimination to the Office of Inspector General (OIG) or the Office of Special Counsel (OSC). This Policy applies to conduct that occurs on-campus or property in the possession of or owned, used, or controlled by the HINU. This includes HINU's computing and networking resources, whether accessed on or off campus (e.g. Internet, social media, email, instant messages, blog entries, websites or other electronic communications). This Policy also applies to conduct at off-campus HINU-sponsored programs or activities, and off campus conduct that contributes to a hostile environment on campus. The HINU Sexual Misconduct Response & Prevention Coordinator. will determine whether a reported or alleged incident falls within this Policy. Nothing in this Policy shall affect the right of an individual to file a complaint with external law enforcement agencies. A complaint may be filed concurrently with external law enforcement agencies and HINU without jeopardizing an individual's right to an investigation or other process under this Policy.

Guiding Principles

HINU, which is operated by the U.S. Department of the Interior, is a federally conducted education and training program. Although HINU, as a federally-operated program, is not covered under the U.S. Department of Education's regulations implementing Title IX of the Education Amendments of 1972 (Title IX), HINU has drafted this policy to ensure that HINU students affected by instances or allegations of

student conducted sex discrimination, including sex-based harassment, are afforded the same protections as those afforded to students attending colleges and universities which are subject to ED's Title IX implementing regulations.

Reporting

If you believe you have been subjected to, witnessed, or have otherwise learned of sex-based harassment or other sex discrimination under this Policy you can make a report online, in person, by mail, email, or phone to your HINU Sexual Misconduct Response & Prevention Coordinator. You can also report any incidents on the following link:

https://forms.cloud.microsoft/Pages/ResponsePage.aspx?id=WmbPisNmeUyel9tOx_SR3G_yfJu1pUBJsfRHL6Hh1ftURjFaRzFRU0JDT0FUSFFEVVhOVko3U0k5WS4u

Please note that existing laws and policies override this Policy with regard to federal employee reports of discrimination, including sex-based harassment. Federal employees have the right to obtain confidential counseling and file complaints of discrimination through the EEO process. Haskell federal employees can contact an EEO counselor privately and confidentially by phone at (202) 208-5690 and by e-mail at bia_bie_eeo@bia.gov. Under Departmental Policy, a Bureau office processing complaints under Executive Order 13160 must forward any complaint filed by a federal employee to the Office of Diversity, Inclusion, and Civil Rights (ODICR) within five (5) days of receipt of the complaint. Accordingly, the HINU Sexual Misconduct Response & Prevention Coordinator. is responsible for ensuring that all complaints submitted by federal employees, as defined under 5 U.S.C. § 2105, alleging discrimination, including allegations of sex discrimination and sex-based harassment, are forwarded to ODICR. Nothing in this policy shall be construed to affect, replace, modify, or otherwise interfere with the rights of federal employees to engage in legally protected activities, including but not limited to, participating in Equal Employment Opportunity (EEO) activities relevant to complaints of discrimination, including complaints of discrimination on the basis of sex such as sex-based harassment, filing mixed case pleadings before the U.S. Merit Systems Protection Board.

HINU encourages all reports of sex discrimination regardless of the date of the incident occurring. Any individual with information regarding a sex-based crime is encouraged

to contact local law enforcement to report the crime. Nothing in this Policy shall affect the right of an individual to file a complaint with external law enforcement agencies. A complaint may be filed concurrently with external law enforcement agencies and HINU without jeopardizing an individual's right to an investigation or other process under this Policy. HINU will process all reports filed under this Policy according to the process prescribed by this Policy irrespective of whether a concurrent report has been filed with law enforcement. Reports under this Policy may be made by the person who experienced the harm or by a third party, including, but not limited to, community members, a friend, family member, advisor, staff member, or professor. Individuals will be treated with courtesy, compassion, respect, and should suffer the minimum inconvenience when there is involvement with any investigation. HINU encourages all students affected by sex discrimination to seek assistance. Seeking assistance promptly may be important to ensure a student's physical safety or to obtain medical care, emotional support, or other support. It may also be necessary to preserve evidence, which can assist HINU and/or law enforcement in responding effectively.

Reporting Options

HINU encourages all individuals to promptly report instances of sex discrimination covered by this Policy, including sex-based harassment to the HINU Sexual Misconduct Response & Prevention Coordinator. and/or to the U.S. Department of the Interior Office of Diversity, Inclusion and Civil Rights, and to law enforcement. HINU also recognizes that deciding to report can be difficult and is an intensely personal decision. Individuals are encouraged to seek assistance from campus and community resources and to explore all potential reporting and support options. An individual has the right to report, or decline to report, potential criminal conduct to law enforcement. Under limited circumstances, posing an imminent threat to health or safety of any individual, or to comply with applicable law such as when there is reasonable cause to suspect the maltreatment, neglect or abuse of a minor, HINU may independently notify law enforcement.

Any individual with information regarding potential criminal conduct is encouraged to contact law enforcement as soon as possible. If individuals have been violated or harmed in any way, they are encouraged to seek medical treatment following an incident, especially if the incident poses a threat to an individual's safety or physical,

spiritual, emotional, or mental well-being. Individuals also have the right to decline to notify law enforcement authorities.

The HINU Sexual Misconduct Response & Prevention Coordinator is also available to assist individuals with contacting law enforcement. HINU honors all orders of protection issued by tribal or state courts of law, including emergency, temporary, and final orders of protection. Individuals who have obtained an order of protection should provide a copy to the HINU Sexual Misconduct Response & Prevention Coordinator. to ensure a proper safety plan is set in place with Haskell Security. HINU will provide supportive measures for students with an order of protection. Supportive measures may include, but are not limited to escorts, special parking arrangements, changing classrooms, dorms and/or allowing a student to complete assignments from home, attending classes virtually, etc.

Regardless of whether an individual chooses to contact law enforcement, an individual has a right to report allegations of prohibited conduct under this Policy with HINU. Reports under this Policy may be made by the person who experienced the harm or by a third party, including, but not limited to, community members, a friend, family member, advisor, staff member, or professor.

All HINU staff, except those identified as confidential under section V.A.3 of this Policy, are required to report alleged violations of this Policy to the HINU Sexual Misconduct Response & Prevention Coordinator. If a person does not wish to report directly to the HINU Sexual Misconduct Response & Prevention Coordinator, they may contact a HINU official of their choice including, but not limited to:

Deans of Students- Marisa Mendoza, MSW

Address: 2525 Shawnee Avenue Lawrence, Kansas 66046 (Navarre Hall/Room 112-A)

Mailing Address: 155 Indian Avenue Lawrence, Kansas 66046

Email: mmendoza@haskell.edu

Office Phone: 785-832-6671

The Office of Community Standards-

Address: 2525 Shawnee Avenue Lawrence, Kansas 66046 (Navarre Hall/Room 112-B)

Mailing Address: 155 Indian Avenue Lawrence, Kansas 66046

Email:

Office Phone: 785-749-8415

HINU Sexual Misconduct Response & Prevention Coordinator. – Kylie Fiedler

Address: 2450 Creek Avenue Lawrence, Kansas (Tommaney Library/Room 120)

Mailing Address: 155 Indian Avenue Lawrence Kansas 66046

Email: kfiedler@haskell.edu

Office: 785-832-6646

Work Mobile: 785-813-5329 (24/7 text or call)

Haskell Federal Security-Tyree Gilmore, Acting Director

155 Indian Avenue

Lawrence, KS 66046

785-832-2753

HINU Human Resources Employee & Labor Relations Specialist – Amy Haury

Address: School Rd. NW, Suite 150 Albuquerque, NM 87104

Email: amy.haury@bie.edu

Work Mobile: 505-563-5302

Lawrence Police Department

Address: 111 East 11th Street Lawrence, Kansas 66044

Office: 785-832-7501

An individual may choose to submit a complaint to the U.S. Department of the Interior, Office of Diversity, Inclusion and Civil Rights at any time, irrespective of whether a report is made with law enforcement and/or the HINU Sexual Misconduct Response & Prevention Coordinator. Complaints made to the Office of Diversity, Inclusion and Civil Rights must be filed within 180 days of the alleged discrimination, unless the time limit is extended by the Office.

Director of the Public Civil Rights Division Office of Diversity, Inclusion, and Civil Rights
U.S. Department of the Interior of Washington D.C.

Email: DOICivilRights@ios.doi.gov

Website: <https://www.doi.gov/pmb/eo/public-civil-rights-division>

Anonymous Reporting

An individual can share a concern anonymously with the HINU Sexual Misconduct Response & Prevention Coordinator. through the online reporting form. Please note that while the HINU Sexual Misconduct Response & Prevention Coordinator. will review all concerns reported through the online reporting form, those submitted without sufficient information may inhibit HINU's ability to respond or take supportive actions.

Use of Alcohol & Drugs

The University recognizes that individuals with information about sex discrimination, including sex-based harassment may hesitate to come forward out of fear that their actions may violate HINU's policies related to the use of alcohol and other drugs. While HINU does not condone violations of its policies, it considers reporting incidents of sex discrimination, including sex-based harassment for the safety of all. HINU will not pursue conduct actions against complainants, respondents or witnesses for disclosure of violating the Code of Conduct's prohibition against consumption or possession of drugs or alcohol where such disclosure is made in connection with a good faith report or investigation of sexual misconduct. In the event a student expresses having issues with drugs or alcohol. The HINU Sexual Misconduct Response & Prevention Coordinator. will refer the student for further assistance (e.g. Diversion Program). Amnesty for other alleged Student Code violation in connection with a good faith report or investigation of sexual misconduct will be made on a case-by-case basis, considering factors such as egregiousness and risk of harm.

Confidentiality

An individual who is not prepared to make a report, or who may be unsure how to label what happened but still seeks information and support, may contact a HINU confidential employee, who will not notify the HINU Sexual Misconduct Response & Prevention Coordinator. about reported conduct that may constitute sex discrimination. Licensed counselors in the HINU Health Center are designated confidential employees under this policy and available to speak to any person who

wishes to report an incident and remain anonymous. Counseling Services can offer confidential assistance, including (1) explaining reporting options including how to contact the HINU Sexual Misconduct Response & Prevention Coordinator. and how to make a complaint of sex discrimination under this Policy; (2) providing assistance, upon request of the individual, in seeking medical care or filing a report with law enforcement; (3) explaining that the HINU Sexual Misconduct Response & Prevention Coordinator. may be able to offer and coordinate supportive measures; and (4) providing contact information for any agency the individual affected by sex discrimination wishes to have involved. Counseling staff will continue to follow up with care and support to the extent requested and needed by the individual affected by sex discrimination.

Response

Upon receiving an online, in person, mail, email, or phone report alleging sex discrimination, including sex-based harassment, the HINU Sexual Misconduct Response & Prevention Coordinator. will promptly contact the complainant to discuss safety and supportive measures, explain their right to file complaint to local law enforcement, provide the complainant with a copy of their rights (Appendix B). Upon receipt of a report of conduct that reasonably may constitute sex discrimination under this Policy, the HINU Sexual Misconduct Response & Prevention Coordinator. will take actions to promptly and effectively end any sex discrimination in its education program or activity, prevent its recurrence, and remedy its effect. If a report is submitted to the HINU Sexual Misconduct Response & Prevention Coordinator. that does not identify or describe prohibited conduct, the HINU Sexual Misconduct Response & Prevention Coordinator. will inform the reporting party that the matter is not within the jurisdiction of this Policy and will forward the matter to the appropriate HINU department or Bureau of Indian Education contact, if needed.

Supportive measures may include, but are not limited to:

- Referrals to receive on or off campus counseling services
- Extensions of deadlines, rescheduling of exams, and other course-related adjustments
- Change in class schedule, including transferring course sections or course withdrawal

- Change in work schedule or job assignment (e.g. work study)
- Campus escort services
- Changes to academic, housing, dining, extracurricular or any other activity, and transportation when applicable, regardless of whether there is or is not a comparable alternative.
- Increased security and monitoring of certain areas of the HINU campus
- Leave of absence or granted an Incomplete for the semester.
- Imposition of a “no contact order” and/or honoring a court-issued order of protection
- Transportation for non-life-threatening medical care
- Supportive measures are non-disciplinary and non-punitive and should not disproportionately impact the complainant.

Emergency Removal

HINU may, in circumstances where it determines, based on an individualized safety and risk analysis, that an imminent and serious threat to the health or safety of a complainant or any students or other persons arising from the allegations of sex discrimination justifies removal, impose an emergency suspension, an emergency removal from housing, a temporary “loss of recognition” as defined the Haskell Community Standards: The Student Code, and/or other necessary restrictions prior to a final determination. Emergency removals are not a sanction. Instead, an emergency removal is taken to protect the safety and well-being of individuals. These removals are preliminary in nature and are in effect only until there is a resolution of the student conduct matter. HINU will provide written Notice of an Emergency Removal to a respondent, which will include the right to request a hearing to be held within five business days from the date the action was imposed. The request for a hearing must be in writing and submitted within two days of being notified of the emergency removal. The emergency removal is in effect pending the outcome of a hearing on the removal. This subsection does not apply to federal employees, as defined under 5 U.S.C. § 2105. The term “removal,” as used in this subsection, does not contain the same meaning as the term “removal” under federal employment law, as defined at 5 U.S.C. § 7512(1) and related law. Allegations of harassing conduct against or by DOI employees must be handled in accordance with PB 18-01. Under PB 18-01, “interim measures” may be taken pursuant to Section 7(B)(3) to ensure that harassing conduct

does not continue. Any “removal” of a federal employee, as that term is defined under 5 U.S.C. § 7512(1) and related law, must comply with applicable laws and policies, including cause and procedure under 5 U.S.C. § 7513.

Resources:

For a more updated completed list of resources both on and off campus. Please visit HINU website at: Haskell.edu (located under Student Services)

24/7 Resources:

- 24/7 The Willow 785-843-3333
- 24/7 Strong Hearts 1-844-762-8483
- 24/7 Lawrence Crisis Center Text 988
- 24/7 The Sexual Trauma & Abuse Care Center 785-843-8985
- 24/7 BIE Behavioral Health & Wellness Program 1-844-275-2497
- 24/7 National Human Trafficking Resource Center 1-888-373-7888
- 24/7 Prairie Band Potawatomi Nation Tribal Victim Services 1-866-966-0173
- 24/7 Know Someone Experiencing Emotional Distress/Suicidal Ideation 1-800-273-TALK (8255)

Local/National/Culturally Supportive Resources

☎ 785-843-3750 Medical Appointment

☎ 785-832-4857 Behavioral Health

Address:

2415 Massachusetts St

Lawrence, Kansas 66046

7 am – 4:30 pm Monday- Thursday

8 am – 4:30 pm Friday

Lawrence Veterans Affairs Clinic assists Veterans with all matters.

☎ 1-800-574-8387

Address:

4824 Quail Crest Place

Lawrence, KS 66049

Hours:

8 am – 4:30 pm Monday-Thursday

Lawrence Memorial Hospital is your local hospital.

☎ 785-505-5000

Address:

325 Main Street

Lawrence, KS 66044

Prairie Band Potawatomi Nation Tribal Victim Services provides immediate responses to intimate partner violence, stalking, human trafficking, sexual assault, and dating violence.

☎ 1-866-966-0173 (24/7)

Address:

11400 158th Road

Mayetta, KS 66509

Note: Transportation is available to and from HINU for services.

Bureau of Indian Education Behavioral Health & Wellness Program supports students and staff with individual crisis, onsite and/or virtual counseling, training and resources.

☎ 1-844-275-2497 (24/7)

Strong Hearts Native Help Line offers 24/7 confidential and anonymous culturally appropriate supportive services for intimate partner abuse or sexual violence to Native Americans nationwide.

☎ 1-844-762-8483 (24/7)

The Trauma Sexual & Abuse Care Center is your local 24/7 crisis counseling, advocacy, center for all ages and genders affected by sexual trauma or abuse.

☎ 785-843-8985 (24/7)

Address:

330 Maine Street

Lawrence, KS 66044
Walk-Ins Hours:
8 am – 5pm Monday
8 am – 5pm Tuesday
CLOSED Wednesday
8am – 5pm Thursday
8 am – 5pm Friday

Note: If an individual needs a Sexual Assault Forensic Exam (SAFE). Individuals do not have to go to the hospital alone. The Sexual Trauma Care Center's (STA) Advocates are always available 24/7 call 785-843-8985.

TIPS:

It is recommended that a SAFE exam be completed within 72 hours of an assault. However, SAFE exams can be completed up to 5 days after an incident has occurred.

It is recommended that individuals refrain from changing their clothes, taking a shower, or brushing their teeth.

Individuals can stop an exam at any point

The District Attorney's office, local agencies, or Indian Health Service can cover the cost of a SAFE exam. Reach out to HINU Campus Coordinator for support.

Individuals who are under the age of 18, or 18, over 60 and have a disability and have been sexually assaulted. Mandated reporters must notify law enforcement.

Kansas Vine Services gives survivors, victims of crime, and other concerned citizens access to timely and reliable information about offenders or criminal cases in U.S. jails and prisons.

☎ 1-866-KS-VINE

TTYT:1-866-847-1298

RAINN (Rape, Abuse, & Incest National Network) is a 24/7 national sexual assault hotline who help survivors, educate the public, improve public policies, consulting and/or training.

☎ 1-800-656-4673 (24/7)

Bert Nash is our local certified community behavioral health clinic.

☎ 785-843-9192

☎ Crisis text 988

Address:
200 Maine St.
Lawrence KS

Walk-In Hours:
8:00 am – 4:00 pm Monday-Thursday

9:00 am- 4:00 pm Friday

For more information regarding this resource, please contact Manny King at 785-749-8447 or mking@haskell.edu. Mr. King will be able to assist anyone with financial hardships regarding visits and/or medication.

National Domestic Violence Hotline provides free and confidential services 24/7. Service can include safety planning. Supporting abusive partners seeking help on their own.

- 1-800-799-7233 (call or text)

National Center on Domestic and Sexual Violence

Sasha Center (Sexual Assault Services for Holistic Healing and Awareness) educates the public in providing support to self-identified survivors of sexual assault free of charge.

Kansas Sexual and Domestic Violence Service Providers is your resource map per county in the state of Kansas.

MOCSA assist sexual violence victims, victims' family and friends in Johnson, Wynadotte, Platte, Clay and Cass County.

Address:

3100 Broadway Suite 400

Kansas City, MO 64111

Phone Number:

☎816-561-0233 (crisis)

☎913-642-0233 (crisis)

Relay 711

Division of Crime Victims Compensation can assist victims who have been impacted by a violent crime (e.g. reasonable medical care, counseling, etc.)

Address:

121 SW 10th Avenue 2nd Floor

Topeka KS 66612

☎785-296-2359

Application for Crime Victim Compensation

Eligibility Requirements:

1. Applications must be filed within five years of the incident with certain exceptions. In some circumstances, compensation may be awarded to victims if a claim is filed beyond the five-year period. Cases of child sexual assault are based on the date the crime was reported to law enforcement. It is the claimant's responsibility to establish proof that the claim was filed timely pursuant to K.S.A. 74-7305.

2. Victim suffered bodily injury (including mental disorder or death) as a victim of a violent crime. Property crimes such as identity theft, fraud, or damage to property are not eligible.

3. The incident occurred in Kansas, or outside the United States to a Kansas resident.

4. The incident was reported to law enforcement officials within 72 hours, or a forensic medical examination was done within 7 days, or the board finds good cause for a delay in reporting or obtaining an exam.

5. The claimant (and/or victim) fully cooperated with law enforcement officials during their investigation and prosecution.

6. The victim was not an accomplice to and did not commit a crime in connection with this incident (e.g. gang activity, drug dealing.) Victim must not have provoked or caused the injury or death. Requirements 4, 5, and 6 do not apply to a victim of human trafficking who was 18 years old or younger at the time of the crime.

Victims Witness Services designed to assist victims as a liaison between law enforcement, prosecutors, community resources, families, criminal justice representatives, employers and schools.

General Email: districtattorney@dgcoks.gov

General Advocate's Email: davictimadvocated@dgcoks.gov

Address:

111 E 11th St

Lawrence KS. 66044

Office on Violence Against Women (OVW) provides federal leadership commitment to assist in reducing violence against women (VAWA).

Kansas Judicial Council provides resources and forms in obtaining or modifying protection orders.

Kansas Attorney General Resources provides resources for intimate partner violence, safety planning, victim services, strangulation and intimate partner investigation checklists.

Kansas Victim Rights provides information regarding victim rights and services

Willow Domestic Violence Center proudly serves all survivors of domestic violence and human trafficking 24/7.

Family Promise of Lawrence provides stability in housing.

Lawrence Community Shelter provides year-round emergency housing.

Legal Assistance

Douglas County Self Help

Douglas County Legal Aid Society offers no cost legal assistance in matters. Such as court-appointed juvenile and criminal defense, criminal record expungement, name changes, etc.

KU School of Law
1535 WE. 15th Street
Lawrence, KS 66045
☎785-864-5564

Free or Low-Cost Kansas Legal Services

Kansas Bar Association

Office of Tribal Justice assists with requests from Tribal Leaders for Indian Country legal and policy matters.

Note: Please check with your tribe to see if they provide legal representation.

Douglas County Adult Protective Services

Kansas law (K.S.A. 39-1431) requires persons in specific professions to report suspected abuse, neglect, exploitation or fiduciary abuse of adults residing in the community to the Department for Children and Families immediately.

Failure to report by mandated reporters is a class B misdemeanor. Any other person who suspects abuse, neglect, exploitation or fiduciary abuse may also report. Haskell employees are considered mandatory reporters.

A report should be made to Department for Children and Families when:

- The adult is unable to protect their own interest and is in a harmful situation or is in danger of being harmed. Or
- A specific incident or pattern suggests abuse, neglect, exploitation or fiduciary abuse is occurring. Or
- The adult is unable to provide or obtain the services necessary to ensure safety and well being and to avoid physical and mental harm or illness.

Where and How to Report

Call the Protection Report Center at 1-800-922-5330 or call local law enforcement if the adult is in imminent danger.

Kansas Department for Children and Families
1901 Delaware, Lawrence, KS 66046
dcf.ks.gov

Link for online reporting: <https://www.dcf.ks.gov/services/PPS/Pages/KIPS/KIPSWebIntake.aspx>

FORMS: Here you can find forms for victims' compensation, grief therapy, protection order for stalking, sexual assault, abuse, and complaints.

Kansas Victim Services

Filing a Protection Order from Abuse-Blank Form (copy and paste link)

chrome-extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://assets.lawrenceks.org/police/forms/protecti
on-abuse.pdf

Filing a Protection Order from Stalking or Sexual Assault-Blank Form (copy and paste link)

chrome-extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://assets.lawrenceks.org/police/forms/protecti
on-stalking-assault.pdf

Victim Service Complaint Form

Lawrence Police Department complaint form can be submitted via email, mail, and or hand delivered
to:

Address:
4820 Bobs Billing Parkway
Or

5100 Overland Drive
Lawrence, KS 66049
Email to: OPA@lkpd.org

Complaint form employee conduct:
chrome-extension://efaidnbmnnnibpcajpcgiclfindmkaj/https://lawrenceks.org/wp-
content/uploads/2024/08/Police-Complaint-Form.pdf

City of Lawrence Equity and Inclusion Department

Office: 785-832-3414
Fax: 785-832-3405
Scan and email your written complaint to:
Farris Muhammad
Fmuhammad@lawrenceks.org
Kalenna Coleman:
Kcoleman@lawrenceks.org

Kansas Attorney General Complaint Forms

Send Complaint to:
Kansas Attorney General's Office
120 ASW 10th Ave
2nd Floor
Topeka, KS 66612-1597
785-296-2215

Complaint against the Lawrence District Attorney's Office/Victim Witness Services

Scan and email your written complaint to:

districtattorney@dgcoks.gov

davictimadvocated@dgcoks.gov

U.S. Department of the Interior, Office of Diversity, Inclusion and Civil Rights:

Scan and email your written complaint to:

DOICivilRights@ios.doi.gov

If a link becomes is inactive or needs to be updated. Please contact your HINU Sexual Misconduct Response & Prevention Coordinator at kfiedler@haskell.edu.

Safety Awareness & Crime Prevention

During HINU orientation, first-year students and parents are introduced to supportive services at HINU. There are also programs that are offered by various campus organizations throughout the year. The awareness and crime prevention programs serve to encourage students and employees to be mindful of their personal safety and security, and that of the campus community.

Information about campus security procedures, crime prevention, and how to report crimes are included in the orientation for new employees and the employee handbook. Employees are kept informed of new security policies and procedures on an ongoing basis.

HINU Bystander Recommendation

Bystanders are individuals, “who observe violence or witness the conditions that perpetuate violence. They are not directly involved. Yet they make the choice to intervene, speak up, or do something about it.” Bystanders play a critical role in assisting those who are being harmed or potentially being taken advantage of.

At Haskell, we want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Individuals may not always know what to do. With respect to the natural body’s sympathetic or parasympathetic (e.g. fight, flight, freeze, fawn) response.

HINU offers tips on how individuals can be an active bystander:

1. If you are someone in immediate danger or in a life-threatening situation dial 911
2. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
3. Confront people who seclude, “hit on,” try to make-out with, or have sex with people who are incapacitated.
4. Speak up when someone discusses plans to take advantage of another person.
5. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
6. Refer Individuals to HINU on or off campus resources for support in health, counseling, or other assistance.

Bystander intervention definitions and strategies are adapted from Stanford University’s Office of Sexual Assault & Relationship Abuse online resources (2019).

Safety Awareness Programs

Throughout the 2023, 2024, and 2025 academic years students and employees were encouraged to be responsible for their own security and the security of others.

University departments, such as Human Resources, the Vice President of Academics, Dean of Students, Director of Housing, or Admissions, may conduct orientation sessions for employees and students. During orientation sessions, safety information will be provided, and video presentations are presented to Residential Assistants and interested campus groups.

Topics include sexual assault/rape prevention and reporting, vehicle security, room security, crime reporting, domestic violence, and personal security on and off campus. The Dean of Students, the Student Rights Office and the Counseling Center will provide presentations and educational materials throughout the University community on topics like alcohol and drug abuse, sexual violence, domestic violence, dating violence and stalking. All the above-mentioned departments will also offer information on personal safety.

Information for students can be found in the Residential Life Handbook. The Student Code of Conduct can be found on the Haskell website as a direct link currently listed under University Services.

Crime Prevention Programs

HINU Sexual Misconduct Response & Prevention Coordinator, Dean of Students, Student Rights Specialist and along with the Counseling Center, facilitates programs for students, parents, and employees on a variety of educational strategies and tips on protection from sexual assault, theft and other crimes. Crime prevention programs, including a presentation on alcohol and consent, are offered to all Haskell first-year students through the Haskell Seminar course.

Crime prevention programs on personal safety and theft prevention are issued by the Haskell Housing Program throughout the academic year. Safety tips are also be found in the Campus Security Office.

Stop Campus Hazing Policy

The purpose of the Stop Campus Hazing Policy is to establish a zero-tolerance baseline for hazing to safeguard student mental, emotional, and physical well-being. College hazing policies have fundamentally shifted due to the federal Stop Campus Hazing Act (SCHA). Across Kansas community colleges, state universities, and institutions nationwide, modern policies share an emphasis on strict individual and organizational accountability, mandatory public transparency, and robust amnesty safety nets.

The primary difference lies in operational scope: universities mandate extensive student organization tracking and Greek-life restrictions, whereas higher education institutions like Haskell Indian Nations University heavily focus policy enforcement on athletic teams, student clubs, and campus housing.

All individual students, recognized student organizations, Student Government Association (SGA), athletic teams, and clubs, covering both on-campus and off-campus activities.

Policy and Procedures are based upon requirements of: All individual students, recognized student organizations, Student Government Association (SGA), athletic teams, and clubs, covering both on-campus and off-campus activities.

Policy and Procedures are based upon requirements of:

- Stop Campus Hazing ACT (SCHA) of the Jeanne Clery Campus Safety Act
- Section 504 of the Rehabilitation Act of 1973
- Federal Records Act (FRA)
- Policy components Institutional Definition of Hazing:
Under federal rules, hazing is:
- Any intentional, knowing, or reckless act committed against a student.
- Tied directly to initiation, affiliation, or membership maintenance in a student organization (clubs, athletic teams, fraternities, sororities).
- An act that causes or creates a risk of physical or psychological injury that goes beyond the reasonable risks of standard participation (e.g., standard athletic conditioning).
- Explicitly illegal regardless of the victim's willingness to participate (consent is void).

Institutional Definition of Hazing:

Under federal rules, hazing is:

- Any intentional, knowing, or reckless act committed against a student.
- Tied directly to initiation, affiliation, or membership maintenance in a student organization (clubs, athletic teams, fraternities, sororities).
- An act that causes or creates a risk of physical or psychological injury that goes beyond the reasonable risks of standard participation (e.g., standard athletic conditioning).
- Explicitly illegal regardless of the victim's willingness to participate (consent is void).

State Law: K.S.A. § 21-5418 for Kansas

General Hazing (Misdemeanor)

- Classification: Class B nonperson misdemeanor.
- Definition: Recklessly coercing, demanding, or encouraging someone to perform acts as a condition of joining a fraternal/social organization that could reasonably result in great bodily harm, disfigurement, or death.
- Maximum Penalties: Up to \$1,000 in fines and/or up to six months in county jail.

Federal Law: If a hazing incident results in severe physical injury, great bodily harm, or death, prosecutors will file additional or elevated charges well beyond the hazing misdemeanor. These can include felony involuntary manslaughter or aggravated battery, which carry multi-year prison sentences and substantial fines.

Specific Prohibited Behaviors:

- Physical Brutality: Whipping, beating, branding, tattooing, or forcing extreme calisthenics.
- Forced Consumption: Mandatory ingestion of alcohol, drugs, food, liquids, or foreign substances.
- Psychological/Mental Abuse: Coerced sleep deprivation, forced isolation, public stunts of buffoonery, or personal servitude.
- Coerced Criminal/Sexual Acts: Forcing individuals to violate local laws or perform sexual acts.

The Rule of Consent: Passenger apathy, victim acquiescence, or voluntary consent is never a defense for a violation of this policy.

Safe Exemptions: Any sanctioned athletic conditioning, competitive sports, and legal military or law enforcement training are exempt from this policy. Reviews will be done on a case-by-case basis.

Reporting Protocols & Mandated Timelines

- Emergency Reporting: Any incident that poses an immediate danger of risk for health and safety must contact 911 and/or Campus Security- 785-760-6192)
- Non-Emergency Reporting: Any incident that does not pose an immediate danger of risk for health and safety can report it on the Incident Report Form found on the Haskell website.
- Centralized Reporting Tools: The current Incident Report Form can be found on the Haskell website under Student Services => Office of Community Standards. Also, every semester the Incident Report Form is sent to students

in an email.

- **Mandated Bystander & Employee Reporting:**

Federal employees who serve as healthcare providers, law enforcement officers, teachers, or social workers on federal lands or facilities (e.g., Department of Defense schools or Bureau of Indian Affairs) function as mandated reporters. They must report suspected child maltreatment in accordance with both federal law and the specific child welfare laws of the state where the facility is located.

The Student & Organizational Amnesty Shield

Medical Amnesty Protocol:

The Medical Amnesty Sanction represents Haskell's commitment to increasing the likelihood that community members will call for medical assistance when faced with an alcohol or drug-related emergency. Every student, as a part of the Haskell community, has a responsibility for caring for self and others. In alcohol or drug related incidents, the primary concern of the University is the well-being, health, and safety of students.

Haskell has an obligation to make mandatory administrative referrals of students for incidents related to alcohol and other drug-related emergencies. The potential for student conduct action by the University against the student in need of medical attention and/or the student reporting the incident may act as a barrier to students getting the immediate medical attention they need. In order to alleviate the behavioral consequences associated with these alcohol and other drug related emergencies, and increase the likelihood that students will get the medical attention they need, Haskell has developed a Medical Amnesty Program. This policy applies to all students who call on behalf of themselves or another student in need of immediate medical assistance including being transported by EMS.

In order to receive Medical Amnesty, students must use the policy proactively. This means that students must take the initiative to get assistance and that asking for medical amnesty after being confronted for possible alcohol or drug policy violations will not result in application of MAP.

If a student calls on behalf of another student, he or she is RECOMMENDED to remain with the student experiencing the medical emergency until medical personnel arrive.

Medical amnesty applies only to possession or consumption of alcohol and drugs along with any issues with the Stop Campus Hazing Act. In addition, the policy does not prevent action by police or other law enforcement personnel.

- **Reporting Party Protection:** Haskell Indian Nations University will take measures to ensure protection from retaliation or secondary conduct charges for individuals reporting hazing in good faith.
- **Investigation Process & Resolution Tracks**
- **Preliminary Assessment:** Any incident report involving the Stop Campus Hazing Act will prompt an investigation. According to 25 CFR 43.7, In an emergency situation that seriously and immediately endangers the health and safety of the student or others, a Haskell official may temporarily suspend a student, but shall immediately report in writing the facts (not conclusions) giving rise to the emergency. The official shall afford the student a hearing which fully comports with due process as soon as practicable thereafter.
- **Rights of the Involved Parties:** Haskell Indian Nations University will ensure a thorough, impartial investigation process with equitable rights for both the reporting and responding parties.
- **Process Abuse Sanctions:** Haskell Indian Nations University prohibits the falsification, concealment, or destruction of evidence during an active institutional investigation.
- **Individual Penalties:** Any individual who violates the Stop Campus Hazing Act will face disciplinary sanctions, from educational activities, anger management classes, No Contact Orders, Notices to Vacate from the Residential Hall Program up to suspension, permanent expulsion, and referral to local law enforcement.
- **Organizational Penalties:** Organizations in violation of the Stop Campus Hazing Act will face sanctions including mandatory educational probation, recruitment restrictions, suspension of campus privileges, or permanent charter revocation.

Federal Compliance, Transparency, & Education

- **Campus Hazing Transparency Report:** Haskell Indian Nations University will publish an open website report updated at least twice a year detailing

- organization-level violations.
- Annual Security Report (Clery Act): Hazing statistics are compiled by information from the Haskell Incident Report, by Lawrence Police Department and Douglas County Sheriff's Office will be included in the institutional Annual Security and Fire Safety Report.
- Prevention Education Infrastructure: Haskell Indian Nations University will provide research-informed hazing awareness workshops, onboarding education for student leaders/athletes, and regular public awareness campaigns.
 - Stop Campus Hazing ACT (SCHA) of the Jeanne Clery Campus Safety Act
 - Section 504 of the Rehabilitation Act of 1973
 - Federal Records Act (FRA)

2023-2025 HINU Annual Crime Statistics

2025 Haskell Indian Nations University	On Campus	HINU Student Housing	Public Property
Selected Criminal Offenses			
Murder	0	0	0
Negligent Manslaughter	0	0	0
Robbery	0	0	0
Aggravated Assault	6	5	0
Burglary	2	1	0
Motor Vehicle	1	0	0
Arson	0	0	0
Sexual Offenses to include:			
Rape	3	2	1
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	2	1	1
Stalking	5	1	0
Liquor, Drugs and Weapons Violations			
Liquor Law Arrest	1	1	0
Liquor Law Disciplinary Referrals	85	68	0
Drug Law Arrests	1	1	0
Drug Law Disciplinary Referrals	17	17	0
Illegal Weapons Arrests	0	0	0
Illegal Weapons Disciplinary Referrals	1	1	0
Reportable Hate Crimes			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	1	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0

2024 Haskell Indian Nations University	On Campus	HINU Residential	Public Property
Selected Criminal Offenses			
Murder	0	0	0
Negligent Manslaughter	0	0	0
Robbery	0	0	0
Aggravated Assault	4	2	0
Burglary	4	2	0
Motor Vehicle	0	0	0
Arson	0	0	0
Sexual Offenses to include:			
Rape	2	0	0
Fondling	1	0	0
Incest	0	0	0
Statutory Rape	0	0	0
VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	2	1	0
Stalking	0	0	0
Liquor, Drugs and Weapons Violations			
Liquor Law Arrest	0	0	0
Liquor Law Disciplinary Referrals	58	53	0
Drug Law Arrests	0	0	0
Drug Law Disciplinary Referrals	21	19	0
Illegal Weapons Arrests	0	0	0
Illegal Weapons Disciplinary Referrals	3	3	0
Reportable Hate Crimes			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0

2023 Haskell Indian Nations University	On Campus	HINU Residential	Public Property
Selected Criminal Offenses			
Murder	0	0	0
Negligent Manslaughter	0	0	0
Robbery	4	1	4
Aggravated Assault	0	0	0
Burglary	4	3	0
Motor Vehicle	0	0	0
Arson	0	0	0
Sexual Offenses to include:			
Rape	7	6	1
Fondling	1	0	0
Incest	0	0	0
Statutory Rape	0	0	0
VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	5	1	0
Stalking	5	0	0
Liquor, Drugs and Weapons Violations			
Liquor Law Arrest	0	0	0
Liquor Law Disciplinary Referrals	128	122	0
Drug Law Arrests	0	0	0
Drug Law Disciplinary Referrals	68	57	0
Illegal Weapons Arrests	0	0	0
Illegal Weapons Disciplinary Referrals	12	12	0
Reportable Hate Crimes			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0

HINU Fire Statistics

Below you will find HINU Fire Statistics report for each Residential Facility for year 2025, 2024, and 2023

2025 Fire Statistics

HINU Residential Facilities	Date	Time	Number of Fires	Total of Fires	Cause of Fires	Number of Injuries	Number of Deaths	Value of Property
Blalock Hall	N/A	N/A	0	0	N/A	0	0	N/A
Osceola-Keokuk Hall	N/A	N/A	0	0	N/A	0	0	N/A
Pocahontas Hall	N/A	N/A	0	0	N/A	0	0	N/A
Powhatan Hall	N/A	N/A	0	0	N/A	0	0	N/A
Roe Cloud Hall	N/A	N/A	0	0	N/A	0	0	N/A
Winona Hall	N/A	N/A	0	0	N/A	0	0	N/A

2024 Fire Statistics

HINU Residential Facilities	Date	Time	Number of Fires	Total of Fires	Cause of Fires	Number of Injuries	Number of Deaths	Value of Property
Blalock Hall	N/A	N/A	0	0	N/A	0	0	N/A
Osceola-Keokuk Hall	N/A	N/A	0	0	N/A	0	0	N/A
Pocahontas Hall	N/A	N/A	0	0	N/A	0	0	N/A
Powhatan Hall	N/A	N/A	0	0	N/A	0	0	N/A
Roe Cloud Hall	N/A	N/A	0	0	N/A	0	0	N/A
Winona Hall	N/A	N/A	0	0	N/A	0	0	N/A

2023 Fire Statistics

HINU Residential Facilities	Date	Time	Number of Fires	Total of Fires	Cause of Fires	Number of Injuries	Number of Deaths	Value of Property
Blalock Hall	N/A	N/A	0	0	N/A	0	0	N/A
Osceola-Keokuk Hall	N/A	N/A	0	0	N/A	0	0	N/A
Pocahontas Hall	N/A	N/A	0	0	N/A	0	0	N/A
Powhatan Hall	N/A	N/A	0	0	N/A	0	0	N/A
Roe Cloud Hall	N/A	N/A	0	0	N/A	0	0	N/A
Winona Hall	N/A	N/A	0	0	N/A	0	0	N/A

HINU Fire Safey Systems in Residential Facilities

Below you will find HINU Fire Safey System report for each Residential Facility for year 2025, 2024, and 2023:

2025 Fire Safey Systems in Residential Facilities						
HINU Residential Facilities	Partial Sprinkler	Full Sprinkler System	Smoke Detector	Fire Extinguisher Device	Evacuation Plan Placards	Number of Evacuation Fire Drill Each Year
Blalock Hall	☒	☒	☒	☒	☒	6
Osceola-Keokuk Hall	☒	☒	☒	☒	☒	6
Pocahontas Hall	☒	☒	☒	☒	☒	2
Powhatan Hall	☒	☒	☒	☒	☒	0
Roe Cloud Hall	☒	☒	☒	☒	☒	6
Winona Hall	☒	☒	☒	☒	☒	6
2024 Fire Safey Systems in Residential Facilities						
HINU Residential Facilities	Partial Sprinkler	Full Sprinkler System	Smoke Detector	Fire Extinguisher Device	Evacuation Plan Placards	Number of Evacuation Fire Drill Each Year
Blalock Hall	☒	☒	☒	☒	☒	0 *

Osceola- Keokuk Hall	☒	☒	☒	☒	☒	6
Pocahontas Hall	☒	☒	☒	☒	☒	6
Powhatan Hall	☒	☒	☒	☒	☒	0 *
Roe Cloud Hall	☒	☒	☒	☒	☒	6
Winona Hall	☒	☒	☒	☒	☒	6

*** Denotes that residential hall was not in use during that particular year.**

2023 Fire Safety Systems in Residential Facilities

HINU Residential Facilities	Partial Sprinkler	Full Sprinkler System	Smoke Detector	Fire Extinguisher Device	Evacuation Plan Placards	Number of Evacuation Fire Drill Each Year
Blalock Hall	☒	☒	☒	☒	☒	0 *
Osceola-Keokuk Hall	☒	☒	☒	☒	☒	6
Pocahontas Hall	☒	☒	☒	☒	☒	6
Powhatan Hall	☒	☒	☒	☒	☒	0 *
Roe Cloud Hall	☒	☒	☒	☒	☒	6
Winona Hall	☒	☒	☒	☒	☒	6

*** Denotes that residential hall was not in use during that particular year.**

HINU Fire Safety Systems

Fire safety is taken seriously with our College Residential Assistants, staff, faculty, and community members who visit HINU. On-campus, federally owned facilities are provided with automatic fire sprinkler systems. Each on-campus housing facility includes smoke detectors, fire alarm systems and fire alarm policies and monitoring. Each system is monitored by an off-campus central station monitoring system meeting national accreditation. The alarm monitoring service is provided twenty-four hours, seven days per week. Supervised and planned fire evacuation drills are conducted at least once each semester in each occupied residential hall. Drills are documented and forwarded to the Lawrence Fire Department.

Description of Residential Halls Fire Suppression and Fire Alarm Systems are:

1. Automatic fire sprinklers are installed within the residential living units and storage areas.
2. Emergency lighting is provided in exit access areas.
3. Emergency central station answering services respond upon activation of the automatic sprinkler system.

HINU Fire Safety Policies

The following university policies regarding fire hazards, portable electric appliances, smoking, cooking, candles, incense, and open flames have been circulated to all

Haskell students in the 2025-2026 Residential Life Handbook: "Candles and cooking appliances are not allowed (i.e. toasters, electric skillets, toaster ovens, hot plates, etc.).

Fire Equipment

- Each residence hall is equipped with detection and alarm systems.
- Every sleeping room is equipped with smoke detectors, permitting early detection and notification of incipient fires, particularly while residents sleep. These pre-warning devices must be kept in continuous working order. Individuals should do their part by not covering your smoke detectors with plastic, hats, coats, tee shirts, etc. Also, do not drape TV cable, extension cords, Christmas lights, etc., over the detectors.

The following will not be tolerated, and in some cases can be considered sufficient cause for removal from a residential hall:

1. Deliberate activation of the fire alarms.
2. Vandalism to fire alarms, smoke detectors, automatic sprinkler systems, fire extinguishers, etc.

The cost for repair/replacement of the above equipment will be borne by the resident. In addition, prosecution of individuals tampering with and/or the malicious destruction of Government property will be enforced to the fullest extent of the law by HINU.

Smoking and Open Flame Materials

Smoking is not permitted in any residence hall. Smoking is defined as a lighted cigar, cigarette, pipe, or any other lit product (including burning of incense).

Residents are not allowed to smoke on balcony areas. You must be at least fifty (50) feet away from the building to smoke.

Open flame and smoldering are also prohibited in all Residence Halls. This includes candles, plants, and herbs.

Allowances will be made for those individuals who use sage, sweet grass and cedar for religious purposes. However, staff must be notified for protection of the individuals' privacy and to set up fire watch in the Residence Hall."

Students are required to follow the Residential Life Handbook and comply with all rules.

The Haskell Indian Nations University Student Code of Conduct 2024-25 includes the following Fire Safety sections:

- a. Arson Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, building, motor vehicle, personal property of another, etc.
- b. Activating and/or Tampering with a Safety Device
- c. Any willful attempt to block, hinder, or disable or activate a safety device, or use without just cause, such as fire alarms, smoke detectors, fire extinguisher, fire escape route, or any other safety device. Objects are not to be placed within 24-inches (2-foot) of a fire suppression device.
- d. Burning of Material, Use of Tobacco, and Fireworks

- e. Burning of any material in the residence lodge is strictly prohibited as it may endanger the health and the safety of occupants. Burning of material means either open flame or smoldering material such as candles, medicinal plants and herbs, cigarettes or pipes containing tobacco or illegal substances, except when authorized by the Director of Housing, or designee, under HINU smudging policy. Please see the Residential Housing Student Handbook for more information.
- f. Smoking of tobacco products on campus is allowed only outside of each building, except within 25-feet of entrances and ventilation air intake systems.
- g. Fireworks, of any type, at any time are prohibited from use and/or storage on HINU.

Opening Exit Doors

Opening an exit door to admit people or keeping an exit door propped open for any reason, other than emergency, will be in violation of this policy.

At no time will any type of furniture or other item be placed within 24-inches (2-feet) of an automatic sprinkler head used for fire suppression. Students may be held financially liable for any damage caused by the movement of furniture or other objects, with or without prior authorization.

Haskell prohibits making a false fire alarm. Initiating a false alarm is a Class A misdemeanor. If convicted, a person could be sentenced for up to one year in county jail and/or a fine of up to \$2500. Haskell students will also be adjudicated through the University's disciplinary system.

Major Violations of Fire Safety

Fire Protection Equipment - Fire extinguishers, pull stations, smoke detectors, automatic sprinkler systems, and fire alarms are located throughout the campus for the protection of human life and property. Using this equipment for non-emergency purposes is prohibited. Immediate action will be taken against anyone who falsely, whether intentionally or negligently, activates or tampers with fire safety equipment, exit signs, horns, strobes, notification devices, and fire exit doors. Tampering means to intentionally disable, alter, or change the fire alarm system, fire protective device, the station or signal box. Fire doors and any door with a closing mechanism must not be propped open or disabled. In addition, initiating, causing or contributing to a false report, warning or threat of fire, explosion, or other emergency is grounds for disciplinary action.

Typical Sanctions: Emergency suspension, \$100 fine plus all costs associated with the repair or replacement of misused or damaged equipment, cleaning of the facility, possible eviction from university housing and/or possible criminal charges.

- Fire Hazards - All campus facilities, including student rooms and balconies, are smoke-free. Smoking of tobacco products is permitted only in designated outdoor smoking areas (50 feet from buildings). Cigarette butts and ashes shall be considered *prima facie* evidence of smoking. Open and smoldering flames, including lit candles, incense, plants/herbs, pipes, grills, e-cigarettes and hookahs are prohibited in all campus facilities, including student rooms and balconies. A student must receive prior approval from the Director of Housing to burn material for religious purposes. No heat-producing appliances will be permitted in student rooms, unless authorized by the Haskell Safety Office. This includes hot plates, coffee pots, popcorn poppers, electric skillets, heaters, air fresheners ("Sensies"), etc. Any items confiscated WILL NOT be returned. BLOW TORCHES (regardless of size) are STRICTLY prohibited. Any violation will result in Emergency Suspension Level 2 minimum with a minimum fine of \$100. Typical Sanction: \$50 fine.
- Endangerment (Emergency Evacuation) - When a fire alarm is sounded, residents must assume that there is a fire in the building and are expected to evacuate the building. Residents may return to the building only when instructed to do so by Residential Hall staff or Haskell Security/Safety personnel. Endangerment includes failure to follow these procedures for fire safety, as well as failure to take cover during severe weather upon notification by Residential Hall staff, Haskell officials, tornado siren, or television/radio severe weather instructions. Typical Sanction: \$50 fine.
- Fires (Intentional - Arson) - Any willful or malicious burning or attempt to burn any building or government property on or around campus, any motor vehicle, and/or personal property of another is subject to expulsion from Haskell, as well as criminal charges.

Typical Sanction: Expulsion from Haskell as well as criminal charges.

- Fires (Unintentional) - All other fires will be handled on a case-by-case basis, based on fire department reports. If it is determined that the fire was the result of violations listed above, sanctions will be at minimum: emergency suspension,

\$50 fine plus all costs associated with the repair or replacement of the damaged area, cleaning of the facility and other damaged property, possible eviction from Haskell housing, and possible criminal charges.

Typical Sanctions: Emergency suspension, \$50 fine plus all costs associated with the repair and replacement of the damaged area and property, and cleaning of the facilities.

Possible eviction from Haskell housing and possible criminal charges may apply."

Haskell prohibits making a false fire alarm. Initiating a false alarm is a Class A misdemeanor.

If convicted, a person could be sentenced for up to one year in county jail and/or a fine of up to \$2500. Haskell students will also be adjudicated through the University's disciplinary system.

Emergency Student and Employee Evacuation

Once a building alarm system is activated, the transmitted alarm alerts the Haskell staff who initiates the emergency response. In the event of a fire, individuals are to exit the building using the stairway, call 911 if not in immediate danger. In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the Haskell Security Office. Students and/or staff are informed where to relocate to by staff if circumstance warrants at the time of the alarm. In the event fire alarms sound, University policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

Emergency Student Housing Evacuation Procedures in Case of a Fire

1. If you hear the fire alarm, immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so.

2. Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and a coat if necessary. Feel the doorknob and the door. If it is hot, do not open the door. If it is cool, open slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
3. When leaving your room, be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
4. Residential life staff members (CRAs) who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock-on doors as they make their way to the nearest exit and out of the building.
5. When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.
6. DO NOT USE ELEVATORS. Elevator shafts may fill with smoke, or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.
7. Each resident should report to their assigned assembly area. Residential life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.
8. Students are to remain outside the building until they receive permission to re-enter from the Lawrence Fire Department or Haskell staff have been given an all-clear notice. Fire evacuation plans and staging areas are found here:
<http://www.haskell.edu/facilities>.
9. Haskell has prepared further evacuation information that may be reviewed at <http://www.haskell.edu/facilities>. This site contains information about assisting individuals with disabilities, the importance of and proper use of fire doors, and inspection, testing and location of fire extinguishers.

Fire Education and Training

Residential Life staff receive annual training on procedures, risk management, weather procedures, and emergency response, and fire and tornado procedures. College Resident Assistants (CRA) are trained every 3 years in proper use of fire extinguishers. Residential Life staff, including Residence Assistants, explain fire evacuation

procedures, that participation in drills is mandatory, and other fire safety information to residential students at floor meetings. Students and employees are also trained to find safety resources online: <http://www.haskell.edu/facilities>. This site contains links to severe weather shelter locations, cooking safety information, building evacuation information for all and those with disabilities.

How to Get Help and Report Fires

Fires should be reported to Residential Living Staff or Haskell Security. It is important to report all crime and/or fires, suspicious activity, or persons. In fact, anything that makes a student feel uncomfortable should be reported. If students are not sure what type of help is needed, they are instructed to call the Residential Living Office, the RA on duty, or Haskell Security.

If a member of the HINU community finds evidence of a fire that has been extinguished, and the person is not sure whether Haskell Security Office has already responded, the community member should immediately notify Haskell Security Office at 785-760-6192 (24/7 text or call) to investigate and document the incident for disclosure in HINU Annual Security & Fire Safety Report.

Haskell Security: 785- 760-6192

All life-threatening matters: Call 911

Plans for Improvement to Fire Safety

The university has recently conducted an assessment on the safety issues on campus. Some upgrades of the cameras and lighting have improved, and more replacements and upgrades are planned, provided we have no budget restraints to address these issues.

HINU Fire Log

A fire log is available for review at the Haskell Safety Officer's located at 2730 Barker Avenue Lawrence, Kansas (Winnemucca Hall) from 7am to 3:30pm Monday through Friday, excluding holidays. HINU Fire Log includes information about fires that occur in residential facilities, including the nature, date, time, and general location.